



DEPARTMENT OF NURSING Care Model & Staffing Plan

NYULH- Suffolk
PFI 0855

Revised July 1, 2026



DEPARTMENT OF NURSING

Care Model & Staffing Plan

Welcome to NYULH Suffolk 2 North

Performance
Respect
Integrity
Diversity
Excellence

2N is a 29-bedded medical-surgical unit located on the 2nd floor in the main building of the hospital consisting of 14 semi-private and one private room. The unit provides comprehensive inpatient care for a diverse patient population with acute and chronic conditions, including medical management, telemetry, palliative and hospice care, and patient education through a coordinated interdisciplinary approach that supports safety, comfort, healing, and discharge planning.

Staffing Plan

Projected Census	RN Total	PCT Total
1-5	1	1
6-10	2	1
11-15	3	2
16-20	4	2
21-25	5	3
26-30	6	3

- *Minimum Secretary staffing model is 1 per shift with flexibility to adjust to 2 secretaries on Day shift dependent on patient volume
- *Staffing guidelines are no greater than (5) patients per RN with flexibility to adjust to less than (5) based on acuity, critical patient needs and fluctuations in patient volume.





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Care Model & Staffing Plan

Welcome to NYULH Suffolk 2 South

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2S is a 30-bedded medical-surgical unit located on the 2nd floor in the main building of the hospital consisting of 13 semi-private and one 4-bedded room. The unit provides comprehensive inpatient care for a diverse patient population with acute and chronic conditions, including medical management, telemetry, palliative and hospice care, and patient education through a coordinated interdisciplinary approach that supports safety, comfort, healing, and discharge planning.

Staffing Plan

Projected Census	RN Total	PCT Total
1-5	1	1
6-10	2	1
11-15	3	2
16-20	4	2
21-25	5	3
26-30	6	3

- *Minimum Secretary staffing model is 1 per shift with flexibility to adjust to 2 secretaries on Day shift dependent on patient volume
- *Staffing guidelines are no greater than (5) patients per RN with flexibility to adjust to less than (5) based on acuity, critical patient needs and fluctuations in patient volume.





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Welcome to NYULH Suffolk 2 Main

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2M is a 29-bedded medical-surgical unit located on the 2nd floor in the main building of the hospital consisting of 14 semi-private and one private room. The unit provides comprehensive inpatient care for a diverse patient population with acute and chronic conditions, including medical management, telemetry, palliative and hospice care, and patient education through a coordinated interdisciplinary approach that supports safety, comfort, healing, and discharge planning.

Staffing Plan

Projected Census	RN Total	PCT Total
1-5	1	1
6-10	2	1
11-15	3	2
16-20	4	2
21-25	5	3
26-30	6	3

- *Minimum Secretary staffing model is 1 per shift with flexibility to adjust to 2 secretaries on Day shift dependent on patient volume
- *Staffing guidelines are no greater than (5) patients per RN with flexibility to adjust to less than (5) based on acuity, critical patient needs and fluctuations in patient volume.





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Care Model & Staffing Plan

Welcome to NYULH Suffolk 3 South

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3S is a 28-bed medical-surgical unit located on the 3rd floor of the hospital's main building. The unit includes 13 semi-private rooms and two private rooms. The unit provides comprehensive inpatient care for a diverse patient population with acute and chronic conditions, including medical management, pre- and post-surgical care, telemetry, palliative and hospice care, and patient education through a coordinated interdisciplinary approach that supports safety, comfort, healing, and discharge planning.

Staffing Plan

Projected Census	RN Total	PCT Total
1-5	1	1
6-10	2	1
11-15	3	2
16-20	4	2
21-25	5	3
26-28	6	3

- *Secretary coverage: 1 per shift; 3 North and 3 South share partial secretary night coverage between both units on the night shift
- *Staffing guidelines are no greater than (5) patients per RN with flexibility to adjust to less than (5) based on acuity, critical patient needs and fluctuations in patient volume.





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Welcome to NYULH Suffolk 3 North

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3N is a 25-bed medical-surgical unit located on the 3rd floor of the hospital's main building. The unit includes 12 semi-private rooms and one private room. The unit provides comprehensive inpatient care for a diverse adult population age 18 and older with acute and chronic conditions, including medical management, pre- and post-surgical care, telemetry, palliative and hospice care, and patient education through a coordinated interdisciplinary approach that supports safety, comfort, healing, and discharge planning.

Staffing Plan

Projected Census	RN Total	PCT Total
1-5	1	1
6-10	2	1
11-15	3	2
16-20	4	2
21-25	5	3

- *Secretary coverage: 1 per shift; 3 North and 3 South share partial secretary night coverage between both units on the night shift
- *Staffing guidelines are no greater than (5) patients per RN with flexibility to adjust to less than (5) based on acuity, critical patient needs and fluctuations in patient volume.





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Care Model & Staffing Plan

Welcome to NYULH Suffolk 4 North

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4N is a 29-bedded medical-surgical unit located on the 4th floor in the main building of the hospital consisting of 14 semi-private and one private room. The unit provides comprehensive inpatient care for a diverse adult population age 18 and older with acute and chronic conditions, including medical management, telemetry, palliative and hospice care, and patient education through a coordinated interdisciplinary approach that supports safety, comfort, healing, and discharge planning.

Staffing Plan

Projected Census	RN Total	PCT Total
1-5	1	1
6-10	2	1
11-15	3	2
16-20	4	2
21-25	5	3
26-29	6	3

- *Secretary coverage: 1 per shift; 4 North and 4 South share partial secretary night coverage between both units on the night shift
- *Staffing guidelines are no greater than (5) patients per RN with flexibility to adjust to less than (5) based on acuity, critical patient needs and fluctuations in patient volume.





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Welcome to NYULH Suffolk 4 South

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4 South is a 12-bed adult medical-surgical telemetry acute care unit located on the 4th floor. The unit provides inpatient care for a wide variety of adult patients requiring both acute care and telemetry monitoring. It serves a general medical surgical population. The unit is designed to support diverse adult inpatient care needs in a monitored setting.

Staffing Plan

Projected Census	RN Total	PCT Total
1-5	1	1
6-10	2	1
11-12	3	2

- *Secretary coverage: 1 per shift; 4 North and 4 South share partial secretary night coverage between both units on the night shift
- *Staffing guidelines are no greater than (5) patients per RN with flexibility to adjust to less than (5) based on acuity, critical patient needs and fluctuations in patient volume.





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Welcome to NYULH Suffolk 3rd Floor Surg Stepdown (Surgical Progressive Care Unit)

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The Surgical Progressive Care Unit is a 4-bed step-down unit located on the 3rd floor. The unit provides inpatient care to adult surgical patients requiring an intermediate level of care between the Surgical Intensive Care Unit and surgical acute care units. The unit serves a diverse adult surgical population requiring close monitoring and assessment of clinical status. Care is delivered in a highly monitored environment designed to manage patients with complex and evolving postoperative conditions, ensuring safe, effective, and high-quality patient care.

Staffing Plan

Projected Census	RN Total	PCT Total
1-3	1	1
4	2	1

- *Staffing guidelines are approximately (4) patients per RN with flexibility to adjust based on acuity, critical patient needs and fluctuations in patient volume.





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Welcome to NYULH Suffolk Medical Stepdown Unit (Medical Progressive Care Unit)

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The Medical Progressive Care Unit is a 12-bed step-down unit located on the 4th floor. The unit provides inpatient care to adult patients requiring an intermediate level of care between the Intensive Care Unit and the acute medical-surgical units. The unit serves a diverse adult patient population requiring advanced cardiac and respiratory monitoring and support. Care is delivered in a highly monitored environment designed to manage patients with complex and evolving clinical conditions, ensuring safe, effective, and high-quality patient care.

Staffing Plan

Projected Census	RN Total	PCT Total
1-3	1	1
4-6	2	1
7-9	3	2
10-12	4	2

-
- *Staffing guidelines are no greater than (4) patients per RN with flexibility to adjust to less than (4) based on acuity, critical patient needs and fluctuations in patient volume
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Welcome to NYULH Suffolk

Medical Intensive Care Unit (MICU)/Coronary Care Unit (CCU)

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The Medical Intensive Care Unit / Coronary Care Unit (MICU/CCU) is a 14-bed Intensive Care Unit located on the 4th floor. The unit provides comprehensive care to critically ill adult patients requiring continuous monitoring and advanced life support. The MICU/CCU serves patients with life-threatening or potentially life-threatening medical and cardiac conditions, including but not limited to respiratory failure, sepsis, shock, renal failure, liver failure, gastrointestinal bleeding, pulmonary embolism, and acute cardiac conditions requiring intensive management. Care is delivered in a highly monitored environment equipped to support rapid intervention and the management of complex and evolving clinical conditions, ensuring safe, effective, and high-quality patient care.

Staffing Plan

Projected Census	RN Total	PCT Total
1-4	2	1
5-6	3	1
7-8	4	1
9-10	5	1
11-12	6	1
13-14	7	1

- *Secretary coverage: 1 per shift; MICU and SICU share partial secretary night coverage between both units on the night shift
- *Staffing guidelines are no greater than (2) patients per RN with flexibility to adjust based on acuity, critical patient needs and fluctuations in patient volume





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Welcome to NYULH Suffolk Surgical Intensive Care Unit (SICU)

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The Surgical Intensive Care Unit (SICU) is a 10-bed Intensive Care Unit located on the 3rd floor. The unit provides comprehensive care to critically ill adult surgical, trauma, and neurosurgical patients requiring continuous monitoring and advanced life support. The SICU serves patients with life-threatening or potentially life-threatening conditions, including those requiring complex postoperative management or care following traumatic injury. The unit also provides specialized care for neurosurgical patients requiring intensive observation and management. Care is delivered in a highly monitored environment equipped to support rapid intervention and the management of complex and evolving clinical conditions, ensuring safe, effective, and high-quality patient care.

Staffing Plan

Projected Census	RN Total	PCT Total
1-2	1	1
3-4	2	1
5-6	3	1
7-8	4	1
9-10	5	1

- *Secretary coverage: 1 per shift; MICU and SICU share partial secretary night coverage between both units on the night shift
- *Staffing guidelines are no greater than (2) patients per RN with flexibility to adjust based on acuity, critical patient needs and fluctuations in patient volume





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Welcome to NYULH Suffolk 1 East Inpatient Behavioral Health Unit

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The Inpatient Behavioral Health Unit is a 20-bed unit providing care for adult patients requiring psychiatric hospitalization. The unit provides evaluation, stabilization, and treatment for individuals with acute and chronic behavioral health conditions requiring a safe, structured, and therapeutic environment. The unit serves patients with a range of psychiatric diagnoses, including mood disorders, psychotic disorders, substance use disorders, and other conditions requiring close observation and intervention. Care is delivered in a secure, highly monitored setting designed to support patient safety and clinical stabilization. Services are provided by a multidisciplinary team to ensure safe, effective, and high-quality patient care.

Staffing Plan

Projected Census	RN Total	PCT Total
1-5	1	1
5-6	1	2
7-10	2	2
11-12	2	3
13-15	3	3
15-18	3	4
19-20	4	4

- *Secretary coverage: 1 per Day shift only
- *Staffing guidelines are no greater than (6) patients per RN with flexibility to adjust to less than (6) based on acuity, critical patient needs and fluctuations in patient volume





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Welcome to NYULH Suffolk Emergency Department

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The NYU Langone Hospital–Suffolk Emergency Department is a 65-space Level II trauma center located on the second floor of the hospital. The department provides EMTALA-compliant emergency medical screening, stabilization, and treatment for adult, pediatric, psychiatric, and trauma patients. The Emergency Department treats patients of all ages presenting with urgent, emergent, critical, and trauma-related conditions within a unified care environment. The department operates 24 hours a day and is staffed by a multidisciplinary team including emergency physicians, nurses, advanced practice providers, and ancillary support personnel to deliver comprehensive, patient-centered emergency care.

Staffing Plan

Emergency Department

Time of Day	RN Total	PCT Total
7a-11a	15-16	12
11a-3p	19-20	12
3p-7p	20-21	12
7p-11p	19-20	12
11p-3a	15-16	12
3a-7a	14-15	12

Emergency Department Access Center

Time of Day	RN Total	PCT Total
7a-7p	1	1
7p-7a	1	1

- *The total workforce complement for this unit is determined based on the care hours needed per ED Arrival. Daily staffing on this unit is staggered to align with established trends in volume by time of day and/or day of week.
- *RN figures include fixed staffing positions, which are generally scheduled irrespective of volume. These positions may include but are not limited to Charge RNs, Triage RNs, Trauma RNs.
- *The Emergency Department Access Center is an 8 bed area of the ED that staffs 1 RN and 1 Psych tech at all times irrespective of census volume





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Welcome to NYULH Suffolk Inpatient Dialysis

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The NYU Langone Hospitals - Suffolk Inpatient Hemodialysis Department, located on the 2nd floor (Room EW2700), provides dialysis services for adult patients (18+) with acute kidney injury (AKI) and end-stage kidney disease (ESKD). The unit includes six treatment stations, including one designated for hepatitis B isolation.

Registered nurses administer dialysis treatments in both the unit and at the bedside, in coordination with the nephrology team and with support from hemodialysis technicians and the interdisciplinary team. Care is delivered in accordance with the established plan of care and adheres to strict infection prevention, monitoring, and safety protocols.

The department operates Monday through Saturday, 6:00 AM–9:30 PM, with overnight and Sunday on-call coverage to ensure timely access to urgent and emergent dialysis services and continuity of care.

Staffing Plan

Bedside

Patient	RN Total	PCT Total
1	1	

Dialysis Unit

Projected Census	RN Total	Hemo Techs
1-2	1	1
3-4	2	1
5-6	3	1.5

- *Bedside Model: 1 Patient : 1 Nurse
- *Unit Sec coverage: 1 on Day shift, 5 days a week





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Welcome to NYULH Suffolk OR

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The Operating Room at NYU Langone Hospital—Suffolk consists of 11 operating rooms across multiple locations, including the 3rd Floor Knapp Center, 2nd Floor Knapp Center, and 2nd Floor Main OR, and provides care 24 hours a day, 7 days a week. The department serves both adult patients and pediatric patients ages 2–18 requiring surgical intervention across a wide range of specialties, including general surgery, orthopedics, neurosurgery, breast oncology, plastics, podiatry, ophthalmology, urology, and gynecology, and functions as a Level II Trauma Center. Consistent with the philosophy of NYU Langone Health, the OR is committed to delivering world-class, patient-centered care while supporting the organization's mission of excellence in patient care, education, and research. The unit's structure and standards are grounded in providing safe, efficient, evidence-based, and compassionate perioperative care to patients and their families.

Staffing Plan

Rooms Running	RN Total	OR Tech	PNA
1	1	1	1
2	2	2	1
3	3	3	2
4	4	4	2
5	5	5	3
6	6	6	3
7	7	7	4
8	8	8	4
9	9	9	5
10	10	10	5
11	11	11	6

- *Scrub Role can be filled by RN or Certified Scrub Technician
- *Staffing guidelines are (1) RN Per Room Running with flexibility to adjust based on acuity, critical patient needs and fluctuations in patient volume.





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Welcome to NYULH Suffolk PACU

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The Post Anesthesia Care Units (PACUs) are located on the second and third floors of the Roe and Knapp Pavilion and include 22 patient care bays. They provide immediate post-operative and post-procedural recovery care for patients from 11 operating rooms, 4 endoscopy suites, and 4 interventional radiology rooms. The PACUs serve adolescent, adult, and geriatric patients undergoing surgical, endoscopic, and interventional radiology procedures requiring anesthesia, sedation, or close monitoring. Services include post-anesthesia assessment, physiologic monitoring, stabilization, pain management, patient and family education, and coordination of discharge or inpatient admission.

Staffing Plan

Projected Census	RN Total	PCT Total
1-4	2	1
5-6	3	1
7-8	4	1
9-10	5	1
11-12	6	2
13-14	7	2
15-16	8	2
17-18	9	2
19-20	10	2
21	11	3

- *PACU PCM on average (2) patients per RN. RN Ratios will change based off of patient phase of care





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Welcome to NYULH Suffolk ASU

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The Ambulatory Surgery Unit (ASU) is located on the second and third floors of the Roe and Knapp Pavilions includes 18 patient care bays. It provides pre-operative and phase II recovery care for patients from 11 operating rooms, 4 endoscopy suites, and 4 interventional radiology rooms. The ASU serves adolescent, adult, and geriatric patients undergoing surgical, endoscopic, and interventional radiology procedures requiring anesthesia, sedation, or close perioperative monitoring. Services include pre-operative assessment and preparation, phase II recovery, patient and family education, discharge planning, and coordination of discharge home or admission as needed.

Staffing Plan

Projected Census	RN Total	PCT Total
1-4	2	1
5-8	3	1
9-12	4	1-2
13-15	5	2
16-18	6	2

- Staffing guidelines are on average (3) patients per RN with flexibility to adjust based on acuity, critical patient needs and fluctuations in patient volume.





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Welcome to NYULH Suffolk Endoscopy

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The Endoscopy Unit is located on the second floor includes four procedure rooms, one of which is a hybrid room in the Roe Operating Room Pavilion. The unit also houses a high-level disinfection room, supply storage, and support areas. It serves adult patients requiring gastrointestinal procedures and provides a wide range of minimally invasive GI interventions—including colonoscopy, upper endoscopy, ERCP, endoscopic ultrasound, and PEG/PEJ placement—delivered by a collaborative team of anesthesiologists, registered nurses, and endoscopy technologists.

Staffing Plan

Rooms Running	RN Total	Endo Techs
1	1	1
2	2	2
3	3	3

- Staffing guidelines are 1 RN Per Room Running with flexibility to adjust based on acuity, critical patient needs and fluctuations in patient volume.





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Welcome to NYULH Suffolk Non-Invasive Cardiology

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The Noninvasive Cardiology service is located on the 2nd floor of the Knapp Pavilion, includes Echocardiography Imaging Services and Nuclear Medicine with shared nursing and technical support. It provides diagnostic cardiology testing—such as echocardiography, cardioversions and exercise and nuclear stress tests—primarily for adult patients. The area includes an echocardiography room, a transesophageal echocardiography (TEE) room, a nuclear room with two bays, and a dedicated stress room with a recovery bay. Both inpatients and outpatients are seen here, with care delivered by a collaborative team of anesthesiologists, registered nurses, echo technicians and nuclear technologists.

Staffing Plan

Procedure

Procedure	RN Total	Echo Tech	Nuclear Med Tech
Stress Test	2	0	1
TEE	1	1	0
DCCV	1	1	0

Recovery Bays

Recovery Bays	RN Total	
1	1	
2	1	





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Welcome to NYULH Suffolk Cardiac Cath & EP Lab

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The Cardiac Catheterization and Electrophysiology (EP) Lab is located on the 2nd floor of the Knapp Pavilion and includes two interventional procedure rooms with fluoroscopy and 14 pre-/post-procedure bays. It serves adult inpatient and outpatient cardiac and vascular patients and also supports emergent STEMI cases requiring timely interventional care. The team consists of proceduralists, Advanced Providers, nurses (RN), technicians (CVT), technologists (Rad Tech), and patient care technicians (PCT). The unit is designed to provide comprehensive pre-, intra-, and post-procedure care, with and without anesthesia, for adult cardiac patients with coronary artery disease and cardiac arrhythmias.

Staffing Plan

Procedure Rooms

Procedure Rooms	RN Total	Rad Tech	CVT
1	2	1	1
2	4	2	2

Recovery Beds

Recovery Beds	RN Total	PCT Total
1-6	2	1
7-9	3	1
10-12	4	1
13-14	5	1

- Staffing guidelines are approximately (3) patients per RN in Recovery Beds and (.5) patients per RN in Procedure Rooms with flexibility to adjust based on acuity and fluctuations in patient volume.





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Welcome to NYULH Suffolk Interventional Radiology

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Interventional Radiology (IR) is located within the Radiology Department on the 1st floor and includes six core procedural rooms: two CT rooms, one specialty procedural room, two X-ray rooms, and one ultrasound room, as well as three holding bays. The IR team consists of proceduralists, anesthesiologists, nurses, and technologists, and delivers interventional radiology services to a diverse adult inpatient and outpatient population.

Staffing Plan

Procedure Rooms	RN Total	Tech
1	2	1
2	3	1
3	4	1

- Staffing guidelines are approximately (1) patients per RN in IR with flexibility to adjust based on acuity and fluctuations in patient volume.

