



Commissioner’s Determination on Acute Labor Supply Shortage Pursuant to 10 NYCRR 415.13(f)(2)(ii)(b)(1) February 9, 2026

Pursuant to 10 NYCRR § 415.13(f)(2)(ii)(b)(1), I hereby issue this determination of an acute labor supply shortage of certified nurse aides, licensed practical nurses, and registered nurses in the Metropolitan and Nonmetropolitan Areas of New York State, for the reasons specified below.

Determination:

Having consulted with representatives of the New York State Department of Labor, the Department of Health makes an acute labor shortage determination by “comparing the area’s provider-to-population ratio to the average provider-to-population ratio for the United States” using data from the Federal Bureau of Labor Statistics. A Metropolitan or Non-Metropolitan Statistical Area (MSA and non-MSA) is in an acute labor supply shortage under the following circumstances:

- 1) The provider-to-population ratio each MSA or non-MSA is at least 10 percent below the overall national average.; or
2) The provider-to-population ratio each MSA or non-MSA is at least 10 percent below the national average at the MSA or non-MSA level.

Having consulted with representatives of the New York State Department of Labor and based on the above analysis, for the purpose of making a determination pursuant to Public Health Law § 2895-b and 10 NYCRR § 415.13(f), I hereby determine that there was an acute labor supply shortage for the types of personnel referenced below in the Metropolitan and Nonmetropolitan Areas of New York State, as defined by the federal Bureau of Labor Statistics (BLS) and outlined below.

Determination of Acute Labor Supply Shortage 1st Quarter 2024 2nd Quarter 2024 3rd Quarter 2024 4th Quarter 2024

Table with 5 columns: BLS Metropolitan/Nonmetropolitan Area, County, Registered Nurse, Licensed Practical Nurse, Certified Nurse Aide. Rows include Albany-Schenectady-Troy, NY; Binghamton, NY; Buffalo-Cheektowaga-Niagara Falls, NY; and Capital/Northern New York nonmetropolitan area.

|  |   |                      |                      |                      |
|--|---|----------------------|----------------------|----------------------|
| Central East New York nonmetropolitan area | Cayuga<br>Chenango<br>Columbia<br>Cortland<br>Delaware<br>Greene<br>Otsego<br>Sullivan                          | Acute Labor Shortage | *                    | Acute Labor Shortage |
| Elmira, NY                                 | Chemung   | Acute Labor Shortage | *                    | *                    |
| Glens Falls, NY                            | Warren<br>Washington  | Acute Labor Shortage | *                    | *                    |
| Ithaca, NY                                 | Tompkins  | Acute Labor Shortage | *                    | *                    |
| Kingston, NY                               | Ulster  | Acute Labor Shortage | *                    | Acute Labor Shortage |
| Kiryas Joel-Poughkeepsie-Newburgh, NY      | Dutchess<br>Orange  | Acute Labor Shortage | *                    | Acute Labor Shortage |
| New York-Newark-Jersey City, NY-NJ         | Bronx<br>Kings<br>Nassau<br>New York<br>Putnam<br>Queens<br>Richmond<br>Rockland<br>Suffolk<br>Westchester      | *                    | Acute Labor Shortage | *                    |
| Rochester, NY                              | Livingston<br>Monroe<br>Ontario<br>Orleans<br>Wayne   | *                    | *                    | *                    |
| Southwest New York nonmetropolitan area    | Allegany<br>Cattaraugus<br>Chautauqua<br>Genesee<br>Schuyler<br>Seneca<br>Steuben<br>Wyoming<br>Yates (revised) | Acute Labor Shortage | *                    | Acute Labor Shortage |
| Syracuse, NY                               | Madison<br>Onondaga<br>Oswego   | *                    | *                    | *                    |
| Utica-Rome, NY                             | Herkimer<br>Oneida  | Acute Labor Shortage | *                    | *                    |
| Watertown-Fort Drum, NY                    | Jefferson   | Acute Labor Shortage | *                    | *                    |

This determination is for the purpose of determining whether a facility was located in an area experiencing an acute labor supply shortage when assessing compliance with staffing standards cited in Public Health Law § 2895-b and 10 NYCRR § 415.13(f).

\*The provider-to-population ratio was not at least 10 percent below the overall national average or below the national average at the MSA or non-MSA level.

Note: Only nursing homes located in areas declared, per this determination, with an acute labor supply shortage in either licensed nurses (Registered Nurse or Licensed Practical Nurse) or Certified Nurse Aides may be eligible for penalty reduction under 10 NYCRR 415.13(f)(2)(ii)(b) provided the facility is out of compliance with a standard(s) associated with a title that is determined to have a shortage.