

Solicitation of Interest (SOI) # 20713  
New York State Department of Health  
Center for Health Care Policy and Resource Development, Division of Workforce Transformation

Nurses Across New York Loan Repayment Program State Agencies – Cycle 1

Questions and Answers  
December 19, 2025

**Nurses Across New York Previous Cycle Grantees**

**Question 1A:** If a nurse has already been awarded Cycle 1 moneys, do they apply for this cycle 1 again?

**Question 1B:** Is this NANY cycle different from the previous cycle that I applied for about two years ago? Is this something new? If so, would I still be able to apply if I already did?

**Question 1C:** I am currently in the NANY program and next year will be my third year of receiving benefits for tuition reimbursement. Can I reapply and be reaccepted for further reimbursement?

**Question 1D:** If a nurse cannot be awarded the full amount of their loan repayment up to the possible \$25,000 due to exhaustion of funds in the current cycle, can they apply in the next cycle if they remain eligible in all other ways?

**Answer 1A–1D:** Applicants who received funding in previous Nurses Across New York Cycles are ineligible to receive funding from the Nurses Across New York State Agencies Cycle 1 Solicitation of Interest or future cycles.

**Future Nurses Across New York Cycles**

**Question 2A:** Will an opportunity to be announced for those who don't work in qualified settings?

**Question 2B:** Will there be a Cycle 3 for the Loan Repayment Assistance available to RNs and LPNs across New York State?

**Question 2C:** Is there any opportunity coming like this for all nurses? This may encourage nurses to return to the field or explore nursing in this specialty? I have a hundred grand in loans from my LPN to RN pre courses through my master's in public health.

**Question 2D:** Will there be a round for those who work under DOH at Skilled Nursing or Long-Term Care facilities?

**Question 2E:** Can you please clarify whether another NANY cycle open to Article 28 providers is planned, and when it is expected to open?

**Question 2F:** I'm contacting in regard to the NANY loan repayment program. I can't seem to find a good contact number to call with my questions. I was wondering when the next cycle opens, what the requirements are and how I would go about applying?

**Answer 2A–2F:** The New State Department of Health anticipates a future funding opportunity for a Nurses Across New York Cycle 3. Interested parties can email [NANY@health.ny.gov](mailto:NANY@health.ny.gov) and request to be added to the NANY listserv for future announcements.

**How to Apply – Timeline**

**Question 3:** I am reviewing the email and documents for the NANY program and see that the email says the application due date is 12/16/25, however the complete document with forms states the due date is 1/14/26. Can you please clarify this

**Answer 3:** Per the SOI, Section IV How to Apply, written questions will be accepted until 4:00 p.m. on November 25, 2025. All questions should be submitted electronically to the email address:

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[NANYStateAgencies@health.ny.gov](mailto:NANYStateAgencies@health.ny.gov) and with the subject line "Nurses Across New York SA Cycle 1 Question."

All questions, answers, and requests for clarification, exception or change will be published by the Department at SFS Public Portal 6 Homepage and the Contract Reporter under the tab "Documents" for this announcement as well as. It is the Nurse's responsibility to ensure that all documents the New York State Department of Health website at the following address: <https://www.health.ny.gov/funding/soi/> Responses to all questions received by November 25, 2025, will be posted on or about December 16, 2025. Final submissions are due no later than 4:00 pm ET on the 1/14/2026.

**How to Apply - Submission/Review and Award Process**

**Question 4:** If I already sent in my application and forgot to add something, can I resubmit with the missing information?

**Answer 4:** Per the SOI, IV. How to Apply, if two emails are sent with information, only the first email and its attachments will be reviewed. However, the nurse will have one opportunity via email to supply the missing information within seven (7) calendar days of being notified by the New York State Department of Health.

**How to Apply - Location of SOI, Attachments and Application Link**

**Question 5A:** Do you have class for this?

**Question 5B:** Am I eligible for loan forgiveness? I received this email.

**Question 5C:** I was looking for loan forgiveness please send me application.

**Question 5D:** I am a register Nurse working at Rockland Psychiatric Center. I would like to have more information about the program.

**Question 5E:** How can I get more information regarding the nursing program?

**Question 5F:** I am inquiring if I qualify for this program. I graduate AND from Eastwick college this April and I have a loan repayment, please how do I go about settling this loan through this program?

**Question 5G:** I have questions about the NANY Loan Repayment program. I was wondering if you have a contact number where I can reach you to discuss.

**Question 5H:** I am an RN at St. Johns Riverside Hospital Parkcare and I would like more information on Loan repayment program.

**Question 5I:** I'm very interested in your program.

**Question 5J:** I tried clicking on the links in the email and they are not working.

**Question 5K:** What is the direct link to apply for the loan?

**Question 5L:** I cannot find the application.

**Question 5M:** Could you please provide guidance on the application process or any required materials I should prepare?

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**Question 5N:** Where can I access the application? I keep finding links that lead to a page with an error message reading "This survey is not accepting additional responses at this time. Thank You!" Would love updated information in order to apply.

**Question 5O:** I am a Licensed Practical Nurse. I am interested in the Nurses Across New York Loan Repayment Program. I would appreciate it if someone could reach out to me with more information.

**Question 5P:** I am writing to express my interest in applying for any available programs within the New York State Department of Health, Office of Primary Care and Health Systems Management, Center for Health Care Policy and Resource Development, Division of Workforce Transformation.

I am particularly interested in programs that provide assistance with nursing school loan repayment.

**Question 5Q:** Please can you send me an application. I am in nursing school for my RN and finding it difficult to pay my fees

**Question 5R:** Can you kindly tell me the list of people who you worked with at University? I talked with my manager, but he did not know who to reach out to either

**Question 5S:** I can't get through the forms requested nor the application can you email the forms please; it looks like 4 of them

**Answer 5A – 5S:** The Solicitation of Interest including the attachments can be found on the New York State Department of Health's website at [Solicitation of Interest #20713/SFS#NANYSA1 – Nurses Across New York Loan Repayment Program – State Agencies- Cycle 1 \(NANY SA1\)](#) and on the New York State Contract Reporter's website at <https://www.nyscr.ny.gov>

**Minimum Qualifications/Eligibility – HRSA Tool**

**Question 6:** In previous years the health care facility, practice, or setting where the nurse will be employed must be located in an underserved area or primarily serve an underserved population, which needed to be determined through a tool with HRSA: <https://data.hrsa.gov/tools/shortage-area/by-address>. This year's version indicates that it is encouraged to serve an underserved population. Is the above HRSA tool still a requirement to determine if we meet the underserved definition?

**Answer 6: No, the HRSA tool is not being used for this Solicitation of Interest.** For purposes of this SOI, nurses who meet the minimum qualifications and work in the following settings may apply:

- A correctional facility operated by the New York State Department of Corrections and Community Supervision (DOCCS) pursuant to Corrections Law, Article 6, Chapter 43, section 140;
- A facility certified or operated by the New York State Office of Alcoholism and Substance Abuse (OASAS) pursuant to Mental Hygiene Law (MHL) Article 32;
- A facility certified or operated by the New York State Office of Mental Health (OMH) pursuant to MHL Article 31;
- A facility certified or operated by the New York State Office of Children and Family Services (OCFS) pursuant to:
  - Executive Law Article 19-G (Placement and Detention facilities)
  - Executive Law Article 19-H (Runaway and Homeless Youth Programs)
  - Social Services Law Article 7 (Foster Care Programs); or

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- [A facility certified or operated by the New York State Office for People With Developmental Disabilities \(OPWDD\) pursuant to MHL Article 16.](#)

**Minimum Qualifications/Eligibility - Qualified Site**

**Question 7A:** In previous years of this award, the definition of a health care facility or organization included a general hospital, diagnostic and treatment center, or a nursing home licensed by the New York State Department of Health pursuant to Public Health Law Article 28. This does not appear in this year's version. Is this current opportunity still made available to organizations that would fall under a general hospital, diagnostic and treatment center, or a nursing home licensed by the New York State Department of Health pursuant to Public Health Law Article 28?

**Question 7B:** I currently work at Guthrie Hospital in Binghamton, NY. I'm unsure if this facility is eligible for the repayment loan.

**Question 7C:** For those of us nurses already working in DOCCS, do we qualify for these grants? If so, is the process the same?

**Question 7D:** How do I find out if my full-time employer, Oneida Health is a qualifying employer

**Question 7E:** I have been a Registered Nurse since 2020. I am seeing if I qualify for NANYSA1. I have been employed as a Registered Nurse with NYU Langone Brooklyn Family Health Centers since 2022. The population I serve is underserved populations, migrants, with low SES. and I am in need of assistance to pay off my nursing school private student loans. Please advise me if I qualify.

**Question 7F:** What do you mark on the paperwork if you work in a hospital? Can someone please advise back as I would like to apply for this grant.

**Question 7G:** Article 28 FQHC in New York employs nurses who provide primary and preventive care in an underserved community with high workforce shortages. However, the current NANY State Agencies (SA1) cycle appears limited to nurses employed by facilities operated or certified by DOCCS, OASAS, OMH, OCFS, or OPWDD. Can you please broaden eligibility here in this SOI to include Article 28 facilities?

**Question 7H:** It is unclear to me if you have to work for one of the 5 state agencies listed, or if you work in an agency that is licensed through one of those state agencies, does that make one eligible?

We employ RNs in our Opioid Treatment Programs that are licensed through OASAS, but our employees do not work for OASAS, they work for Suffolk County Department of Health Services. Would they be eligible?

**Question 7I:** I currently work at a hospital, but I do not work in mental health or any of the organizations listed but it is an underserved populated hospital, so I am confused if I qualify to apply?

**Question 7J:** Could you provide a list of hospitals or healthcare facilities currently considered eligible under the NANY program?

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**Question 7K:** I am reaching out to see if this NANY application applies to an RN working at Upstate Medical University. When I was starting to fill out the application I noticed that none of the options (The Department of Corrections and Community Supervision (DOCCS), the Office of Addiction Services and Supports (OASAS), the Office of Mental Health (OMH), the Office of Children and Family Services (OCFS), and the Office for People With Developmental Disabilities (OPWDD)) pertained to me. Does this mean I don't qualify for it this round?

**Question 7L:** Can you tell me if nurses who work for the State through RFMH are eligible? I have been with OASAS via RFMH for 5 years, with 1.5 years left on my current contract

**Question 7M:** Are nurses that are currently working for the state (OASAS), eligible to apply for this program? Or is this program only for new hire?

**Question 7N:** Are RNs who currently work for OMH eligible for this program?

**Question 7O:** Am I eligible if I already work for DOCCS as an RN to apply for this grant?

**Question 7P:** If you currently work in a hospital, what do you mark on the application where it stays "choose the NYS agency that licenses and/or operates the facility the nurse is employed by? I only see DOCCS, OASAS, OMH, OCFS or OPWDD.

**Question 7Q:** I am reaching out about this student loan forgiveness program, I currently work for a home care agency as an RN out of Albany, New York, am I able to apply for any student loan forgiveness?

**Question 7R:** Does this apply to an RN working at Upstate Medical University? None of the options are applicable to me when filling out the form

**Question 7S:** Is this round specifically for those that are licensed and/or regulated by the below? So, if we were looking to get more candidates to apply from a CHHA that is not licensed by the below they would not qualify?

- o Department of Corrections and Community Supervision (DOCCS)
- o Office of Addiction Services and Supports (OASAS)
- o Office of Mental Health (OMH)
- o Office of Children and Family Services (OCFS)
- o Office for People With Developmental Disabilities (OPWDD)

**Question 7T:** I am writing to inquire whether the nurses to whom this loan repayment program applies are those who work at certain state agencies (Dept of corrections, OASAS, OMH and others stated in the notice). I read the opportunity for those nurses who would provide services in underserved areas to patients that receive healthcare through the enumerated state agencies, not that the nurses have to work at one of the agencies. Please clarify!

**Question 7U:** Is it available to nurses working in settings overseen by DOH such as nursing homes?

**Question 7V:** I just wanted some clarity on who is eligible. Does this NANY cycle exclude or include hospital nurses?

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**Answer 7A – 7V:** Per the SOI Addendum #2, a nurse who seeks a NANY award to repay educational debt must have an attestation from the health care facility or organization requiring the nurse to provide services **under the jurisdiction of one of the agencies listed below** for at least the entire NANY service obligation period.

Nurses who meet the minimum requirements outlined in the SOI and work in the following settings may apply:

- A correctional facility operated by the New York State Department of Corrections and Community Supervision (DOCCS) pursuant to Corrections Law, Article 6, Chapter 43, section 140;
- A facility certified or operated by the New York State Office of Alcoholism and Substance Abuse (OASAS) pursuant to Mental Hygiene Law (MHL) Article 32;
- A facility certified or operated by the New York State Office of Mental Health (OMH) pursuant to MHL Article 31;
- A facility certified or operated by the New York State Office of Children and Family Services (OCFS) pursuant to:
  - Executive Law Article 19-G (Placement and Detention facilities)
  - Executive Law Article 19-H (Runaway and Homeless Youth Programs)
  - Social Services Law Article 7 (Foster Care Programs); or
- A facility certified or operated by the New York State Office for People With Developmental Disabilities (OPWDD) pursuant to MHL Article 16.

**Minimum Qualifications/Eligibility – Hospital Units**

**Question 8A:** If my facility is only licensed through one unit and I do not work in this unit, am I still able to apply? Example: SMCs Inpatient Mental Health Unit (IMHU) is licensed through Office of Mental Health (OMH); however, I work in the ICU not IMHU.

**Question 8B:** With regards to the *health care facility or organization*, if the RN applying for this loan does not work area of the facility (hospital) that falls into the *defined as* field, are they eligible for this loan repayment? Our employee works in the Burn Unit, but other specialties in our hospital are OASAS certified and OMH certified. Ex. Eligible fields are defined as:

- A correctional facility operated by the New York State Department of Corrections and Community Supervision (DOCCS) pursuant to Corrections Law, Article 6, Chapter 43, section 140;
- A facility certified or operated by the New York State Office of Alcoholism and Substance Abuse (OASAS) pursuant to Mental Hygiene Law (MHL) Article 32;
- A facility certified or operated by the New York State Office of Mental Health (OMH) pursuant to MHL Article 31;
- A facility certified or operated by the New York State Office of Children and Family Services (OCFS) pursuant to:
  - Executive Law Article 19-G (Placement and Detention facilities)
  - Executive Law Article 19-H (Runaway and Homeless Youth Programs)
  - Social Services Law Article 7 (Foster Care Programs); or
- A facility certified or operated by the New York State Office for People With Developmental Disabilities (OPWDD) pursuant to MHL Article 16.

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**Question 8C:** We are a facility certified by NYS OASAS pursuant to Article 32. We are also a facility certified by NYS DOH pursuant to Article 28, an Ambulatory Care Center.

1. In order to qualify for this program, must the RN or LPN only work in the department/service certified by NYS OASAS Article 32 all of the time, or can the RN or LPN also work in the department/service certified under NYS DOH Article 28?
2. If yes, must one be primary and one be secondary?
3. If yes, must the RN or LPN work a certain number of hours in the department/service certified by NYS OASAS Article 32?

**Question 8D:** We are an Article 28 and have an inpatient psychiatric unit. Are we a qualifying facility?

**Question 8E:** Would a nurse be eligible for this funding opportunity if he or she is employed by an Article 28 facility but strictly provides nursing services within a dedicated Article 31 or Article 32 licensed unit (e.g. Inpatient Psychiatric Unit, Comprehensive Psychiatric Emergency Program, Chemical Dependence Unit)?

**Answer 8A – 8E:** Per the SOI Addendum #2, a nurse who seeks a NANY award to repay educational debt must have an attestation from the health care facility or organization requiring the nurse to provide services **under the jurisdiction of one of the agencies listed below** for at least the entire NANY service obligation period.

Nurses who meet the minimum requirements outlined in the SOI and work in the following settings may apply:

- A correctional facility operated by the New York State Department of Corrections and Community Supervision (DOCCS) pursuant to Corrections Law, Article 6, Chapter 43, section 140;
- A facility certified or operated by the New York State Office of Alcoholism and Substance Abuse (OASAS) pursuant to Mental Hygiene Law (MHL) Article 32;
- A facility certified or operated by the New York State Office of Mental Health (OMH) pursuant to MHL Article 31;
- A facility certified or operated by the New York State Office of Children and Family Services (OCFS) pursuant to:
  - Executive Law Article 19-G (Placement and Detention facilities)
  - Executive Law Article 19-H (Runaway and Homeless Youth Programs)
  - Social Services Law Article 7 (Foster Care Programs); or
- A facility certified or operated by the New York State Office for People With Developmental Disabilities (OPWDD) pursuant to MHL Article 16.

Per the SOI Addendum #1, the services that the nurse will provide under the service obligation must constitute full-time provision of direct patient care. The calculation for full-time employment is based on working a minimum of ~~450~~ **144** hours providing direct care per month for 12 months of the year. Tasks related to the provision of direct patient care are included in the ~~450-~~**144** hour minimum. These tasks include clinical documentation/charting, communication with the patient family members or guardians, communication with physicians about care, medication orders, and/or lab results, and coordinating the patient's care with interdisciplinary teams. Tasks that cannot be included in the ~~450-~~**144** hour minimum are scheduling, supervision of other nursing or administrative staff, meetings and tasks related to the management of the health care facility, unit, etc., and any non-clinical related job tasks.

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If a nurse is employed by an Article 28 hospital and works in a unit under the jurisdiction of one of the five NYS Agencies as outlined in SOI Addendum #2, the only time counted toward the service obligation is the time worked in that unit. The services that the nurse will provide under the service obligation must constitute full-time provision of direct patient care. The calculation for full-time employment is based on working a minimum of ~~450~~ 144 hours providing direct care per month for 12 months of the year. Tasks related to the provision of direct patient care are included in the ~~450~~-144 hour minimum.

**Minimum Qualifications/Eligibility – License/Professional Title**

**Question 9A:** I graduated LPN school in December of 2017, and I graduate RN school December of this year. I am looking into the NANY grant. Is this something I can do?

Question 9B: Will Senior Licensed Practical Nurses qualify, provided they are performing direct care work?

**Question 9C:** I am not nurse, but I am a care manager and support broker. Can I please have this opportunity?

**Question 9D:** I am interested in the loan forgiveness program. I am a currently enrolled PN student for erie2 boces working for the resource center as a direct support professional. Once I graduate, I will become a GPN and once I obtain my LPN I will advance into that position at the resource center.

**Question 9E:** I am a DSP- with OPWDD and a P/T student at Utica University, my major is LMSW. I'm very interested in continuing to grow within this field and would appreciate knowing if the organization is able to assist or partner in any way with these opportunities.

**Question 9F:** I am a student nurse Anticipated to graduate in May 2026. I was wondering When the best time to apply for the NANY loan repayment would be for me. I see that it's due in January, but should I apply the following year when I have a job secured? Also, does this also apply to a degree other than a nursing degree? For example, I graduated with a bachelor's degree in allied health and I'm not attending a one year accelerated nursing program.

**Answer 9A-9F:** Per the SOI, II Minimum Qualifications, A. Eligibility, by the time the three-year NANY service obligation begins, the nurse must be licensed to practice in New York State as:

- A registered nurse licensed to practice under section sixty-nine hundred five of the education law; or
- A licensed practical nurse licensed under section sixty-nine hundred six of the education law.

The service obligation for this SOI is May 1, 2026 - April 30, 2029. The original start date of the nurse's employment with the health care facility or organization must be no later than the start date of the NANY SA1 service obligation date May 1, 2026.

**Minimum Qualifications/Eligibility - Hours/Time Away**

**Question 10:** The SOI states that 144 hours must be worked per month for 12 months over the three year term to qualify for this opportunity. Over the course of a year, this equals 1,728 hours. Full time

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employment within our organization is considered 37.5 hours per week. Across a full year, this equals 1,950 hours. However, as part of our benefits package, our employees receive 262.5 hours of PTO annually. When deducting PTO, actual hours worked within our organization equals 1,687.5 hours annually. Because of this, are our RNs and LPNs eligible to pursue this opportunity?

**Answer 10:** The NANY contract permits a maximum of 35 days away from the work site for any reason per year. Absences beyond the 35-day threshold in any year will result in an equivalent extension of the grantee's contractual obligation. Grantees are not required to report days off, such as national holidays for example, if they occurred during weeks in which the nurse otherwise physically worked at least 36 hours. The nurse's period of obligated service and the term of this Contract may be extended by an equivalent period of time.

**Question 11:** The one portion states the RN must work 144 hours per month (see screenshot below). At 40hrs per week, that is 160hrs per month. Does that mean the employed RN can only take off 16hrs of time a month while enrolled in the NANY program?

**Answer 11:** Per the SOI Addendum #1, Minimum Qualification Section, the services that the nurse will provide under the service obligation must constitute full-time provision of direct patient care. The calculation for full-time employment is based on working a minimum of ~~450~~ 144 hours providing direct care per month for 12 months of the year. Tasks related to the provision of direct patient care are included in the ~~450~~-144 hour minimum. These tasks include clinical documentation/charting, communication with the patient family members or guardians, communication with physicians about care, medication orders, and/or lab results, and coordinating the patient's care with interdisciplinary teams. Tasks that cannot be included in the ~~450~~-144 hour minimum are scheduling, supervision of other nursing or administrative staff, meetings and tasks related to the management of the health care facility, unit, etc., and any non-clinical related job tasks.

The NANY contract permits a maximum of 35 days away from the work site for any reason per year. Absences beyond the 35-day threshold in any year will result in an equivalent extension of the grantee's contractual obligation. Grantees are not required to report days off, such as national holidays for example, if they occurred during weeks in which the nurse otherwise physically worked at least 36 hours.

The nurse's period of obligated service and the term of the contract may be extended by an equivalent period of time

**Minimum Qualifications/Eligibility - Time Away**

**Question 12A:** Am I permitted to take vacation during the three-year service obligation period?

**Question 12B:** In the event employee goes out on medical or family during the contract term will the award be void or will the contract term get extended by the amount of time away? If it becomes void, will the funds disbursed need to be returned?

**Answer 12A - 12B:** The NANY contract permits a maximum of 35 days away from the work site for any reason per year. Absences beyond the 35-day threshold in any year will result in an equivalent extension of the grantee's contractual obligation. Grantees are not required to report days off, such as national holidays for example, if they occurred during weeks in which the nurse otherwise physically worked at least 36 hours. The nurse's period of obligated service and the term of the contract may be extended by an equivalent period of time.

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**Minimum Qualifications/Eligibility - Hours/Full Time Status**

**Question 13A:** Are per diem state nurses eligible for the NANY loan repayment program?

**Question 13B:** I work 32 hours per week adding up to 128 hours per month, my understanding is that I would no longer qualify for the NANY Repayment program, is this correct?

**Question 13C:** The hours are listed as 150 hours/month. Our facility requires fulltime RNs to work x3, 12-hour shifts per week which amounts to about 144 hours/month. I tend to pick up extra shifts normally, however, if for some reason I only worked my normal 144 hours/month would I still be meeting the monthly hour requirements?

**Question 13D:** If my monthly hours fall below 150, am I allowed to pick up additional shifts to meet the 150-hour requirement?

**Question 13E:** I am an RN working with addiction treatment services with Crouse hospital and we have received the info for possible loan repayment assistance. The email indicates you would be eligible if you work a minimum of 150 hours per month which would be applicable for a full-time employee, however as I am vouchered for 32 hours per week, part time, which does not get me to that 150 per month. Are they offering anything for those of us that would still appreciate the assistance but aren't fortunate enough to be a fulltime employee?

**Question 13F:** I currently work contractually 36 hours a week, but I'm scheduled at 38 hours a week. This is without lunch breaks included. Which would total me (without paid lunch breaks) to 35.5hrs a week, 142Hrs a month. Since it is very typical for nurses to work full-time, but only 36 to 38 hours a week does this disqualify me?

**Question 13G:** I am inquiring about the NANY loan repayment information I received from the facility I'm employed with. Would I be eligible for loan repayment if I was a full-time employee within the last 6 years but am currently a per diem employee?

**Question 13H:** I work full time for Oneida Health as a 12hr RN. I work three 12-hour shifts, or 36 hours a week, I get paid for 34.5 hours a week once my lunch breaks are taken out. I would not meet the 150-hour requirement at my full-time job if this was taken into consideration, even though it is a full time job. But I do have a per diem job, in which I am required to work at least one 10 hour shift every 2 weeks, meaning I would meet the requirements. Does this count? Am I able to apply?

**Answer 13A-13H:** Nurses must be employed full time. Per the SOI Addendum #1, Minimum Qualification Section, the services that the nurse will provide under the service obligation must constitute full-time provision of direct patient care. The calculation for full-time employment is based on working a minimum of ~~450~~ **144** hours providing direct care per month for 12 months of the year. Tasks related to the provision of direct patient care are included in the ~~450~~ **144** hour minimum. These tasks include clinical documentation/charting, communication with the patient family members or guardians, communication with physicians about care, medication orders, and/or lab results, and coordinating the patient's care with interdisciplinary teams. Tasks that cannot be included in the ~~450~~ **144** hour minimum are scheduling, supervision of other nursing or administrative staff, meetings and tasks related to the management of the health care facility, unit, etc., and any non-clinical related job tasks.

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**Minimum Qualifications/Eligibility - Hours/ Breaks in Employment**

**Question 14:** I have a question about the required 150 hours per month. How do sick, PTO, and holidays affect that number? For example, I work full time M-F 8-hour days. This month has 2 holidays, which leaves 18 workdays this month which is 144 hours of work.

**Answer 14:** Per the SOI Addendum #1, Minimum Qualification Section, the services that the nurse will provide under the service obligation must constitute full-time provision of direct patient care. The calculation for full-time employment is based on working a minimum of ~~450~~ **144** hours providing direct care per month for 12 months of the year. Tasks related to the provision of direct patient care are included in the ~~450-~~**144** hour minimum. These tasks include clinical documentation/charting, communication with the patient family members or guardians, communication with physicians about care, medication orders, and/or lab results, and coordinating the patient's care with interdisciplinary teams. Tasks that cannot be included in the ~~450-~~**144** hour minimum are scheduling, supervision of other nursing or administrative staff, meetings and tasks related to the management of the health care facility, unit, etc., and any non-clinical related job tasks.

The NANY contract permits a maximum of 35 days away from the work site for any reason per year. Absences beyond the 35-day threshold in any year will result in an equivalent extension of the grantee's contractual obligation. Grantees are not required to report days off, such as national holidays for example, if they occurred during weeks in which the nurse otherwise physically worked at least 36 hours.

The nurse's period of obligated service and the term of this Contract may be extended by an equivalent period of time.

**Minimum Qualifications/Eligibility - Direct Patient Care**

**Question 15A:** It is the full-time direct care question that is making me question if I qualify. Where can I pose that question.

**Question 15B:** Does the opportunity only apply to a Nurse who is working as a RN, or RN supervisor?

**Question 15C:** Would a registered nurse who works for a Care Coordination Organization (CCO) as a care manager be eligible for this loan forgiveness, given that the CCO is governed by OPWDD and the roles performed are listed in your requirement for eligibility?

**Answer 15A-15C:** Per the SOI Addendum #1, Minimum Qualification Section, the services that the nurse will provide under the service obligation must constitute full-time provision of direct patient care. The calculation for full-time employment is based on working a minimum of ~~450~~ **144** hours providing direct care per month for 12 months of the year.

Tasks related to the provision of direct patient care are included in the ~~450-~~**144** hour minimum. These tasks include clinical documentation/charting, communication with the patient family members or guardians, communication with physicians about care, medication orders, and/or lab results, and coordinating the patient's care with interdisciplinary teams.

Tasks that cannot be included in the ~~450-~~**144** hour minimum are scheduling, supervision of other nursing or administrative staff, meetings and tasks related to the management of the health care facility, unit, etc., and any non-clinical related job tasks.

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**Minimum Qualifications/Eligibility – Service Obligation**

**Question 16A:** If someone has been with OMH for almost 6 years, could the "3 year" commitment be counted in those 6 years already served? Or would the employee need to commit to another 3 years to meet qualification?

**Question 16B:** I am an RN with my bachelor's degree and have worked for OMH for the last 7 years. My question is do I have to commit to another 3 years with OMH to be eligible for the loan repayment program or does my any of previous 7 years qualify me?

**Question 16C:** Is the 3 years added on to what you already worked? For example, I've already worked for OMH for 3 years. Would that count as 3 years or would it be another 3 years added on to my first 3, so total 6? Does the time you've already worked count towards the 3 years?

**Answer 16A -16C:** The [NANY SA1 three-year service obligation period begins on May 1, 2026 and ends on April 30, 2029](#). Any time worked prior to this time period will not count toward the three-year service obligation.

**Minimum Qualifications/Eligibility – Service Obligation/Change in Worksite**

**Question 16A:** Are you required to stay at your current employer for 3 years or just required to work in an underserved area, full time at a qualified organization for 3 years?

**Question 16B:** What if a nurse is let go, the agency closes, or they need to relocate and are no longer in a role of an RN within the agency prior to 4.30.2029?

**Answer 16A -16C:** The [NANY SA1 three-year service obligation period begins on May 1, 2026 and ends on April 30, 2029](#). Nurses who have any change in employment status, position or location must submit a request in writing, in advance, to the Department at [NANYStateagencies@health.ny.gov](mailto:NANYStateagencies@health.ny.gov). The new worksite/employer and job duties must meet the requirements of the SOI to remain eligible. Failure to continue meet the eligibility requirements could result in a default of the contract the nurse would be subject to default penalties as outlined in Attachment #1 (Nurse Information and Checklist, Section F (Default Penalty Attestation) of the SOI.

**Minimum Qualifications/Eligibility – Change in Worksite/State Agency**

**Question 17:** I see that on the form, it asks us if we work for OMH, DOCCS, etc. Do we have to stay at that same organization for 3 years or could we possibly leave without penalty as long as it's one of those organizations? For instance, I currently work at an OMH facility. Would I be allowed to go work at a DOCCS facility if I wanted to, or would I be strictly tied down to an OMH facility?

**Answer 17:** Per the SOI Addendum #2, Award Limits Section, nurses may move to another qualified worksite/employer during the three-year service obligation, but the new worksite/employer must be certified or operated by the same state agency approved in the original application. Nurses who have any change in employment status, position or location must submit a request in writing, in advance, to the Department at [NANYStateagencies@health.ny.gov](mailto:NANYStateagencies@health.ny.gov). The new worksite/employer and job duties must meet the requirements of the SOI to remain eligible.

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**Minimum Qualifications/Eligibility – Change in Worksite/ Organization**

**Question 18A:** What happens if you change jobs within the 3 years duration of the grant, can you still keep the grant as long as it is an accepted facility of employment?

**Question 18B:** Do you have to stayed employed at the facility that you are currently working for when you applied for the grant for the whole 3 years?

**Question 18C:** If a nurse begins the service obligation at one eligible facility but decides to **switch to another eligible hospital during the service period**, how is that transition handled? Are there specific requirements or approval processes that must be followed to maintain eligibility for the program?

**Answer 18A -18C:** The [NANY SA1 three-year service obligation period begins on May 1, 2026 and ends on April 30, 2029](#). Nurses who have any change in employment status, position or location must submit a request in writing, in advance, to the Department at [NANYStateagencies@health.ny.gov](mailto:NANYStateagencies@health.ny.gov). The new worksite/employer and job duties must meet the requirements of the SOI to remain eligible.

**Minimum Qualifications/Eligibility – Nurse Practitioners**

**Question 19A:** Are nurse practitioners eligible to apply?

**Question 19B:** If Nurse Practitioners are listed as ineligible for the program, can an NP still receive loan repayment assistance for their RN degree (if they still have this debt), or are they excluded entirely?

**Question 19C:** What programs are available to support Nurse Practitioners working in the addiction field? Surely, we should be eligible for some retention/recruitment incentives if physicians are?

**Question 19D:** Renewing the RN license is one of the requirements needed to renew the Nurse Practitioner's license and to practice as an NP in New York State. My question is NPs with valid RN license are they included in New York State "Nurses Across New York" (NANY) initiative of section six - nine hundred five of the education law?

**Question 19E:** I am a Psychiatric Nurse practitioner currently employed by Rockland Psychiatric Children Center and I have been working in the field of mental health with OMH for about 19 years. I would like to inquire about the eligibility for Nurse Practitioner under this loan repayment program.

**Question 19F:** Could you please clarify if this is also intended for nurse practitioners?

**Question 19G:** I previously worked as a nurse at Kingsboro ATC for two years before graduating as a Family Nurse practitioner for the past five years, I have been working at Kingsboro ATC in Brooklyn for the state of New York under the OASAS program. I would like to know if I qualify for the loan repayment program.

**Question 19H:** What if they pursue an MSN gain licensure for their NP/PA?

**Question 19I:** I would like to inquire if this opportunity extends to advance practice registered nurses (APRN) or Nurse practitioner? What is the qualifying education? Does the opportunity only apply to BSN and not MSN?

**Question 19J:** I see the application only has LPN or RN check box, yet has a statement that NPs participating in Nurse Corps Loan Repayment Program excluded ... so if they are not part of Nurse Corps plan then NPs can apply?

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**Answer 19A-19J:** Per the SOI Addendum #1, Section I (Minimum Qualifications), nurse practitioners are not eligible for this Solicitation of Interest.

**Minimum Qualifications/Eligibility – Change in Title (LPN to RN)**

**Question 19A:** I am currently an LPN. The form asks if we are currently an LPN or an RN. I am currently in school to get my RN, set to graduate 5/2027. Am I still eligible if there is a change in title? I have loans from when I got my LPN that I'd like to use this benefit for.

**Question 19B:** Can a nurse promote from a Licensed Practical Nurse to a Registered Nurse during the 3-year commitment period and remain eligible or would that invalidate their commitment?

**Question 19C:** If I currently work as an LPN for a qualifying company, but subsequently attend college for my RN degree, and am set to graduate and test by next summer- do I fill all of this out as an LPN or RN? I hold just over \$7K in debt for my LPN degree but am accumulating about \$30K for my RN. I plan to remain with my company upon graduation- but with title change to RN.

**Question 19D:** If an employee is currently working as an LPN but will start RN school in January 2026, can they apply for loan repayment for educational debt incurred before May 1, 2026—including costs related to obtaining their RN license—even though they will not yet be practicing as an RN?

**Answer 20:** Per the SOI, II Minimum Qualifications, A. Eligibility, by the time the three-year NANY service obligation begins, the nurse must be licensed to practice in New York State as:

- A registered nurse licensed to practice under section sixty-nine hundred five of the education law; or
- A licensed practical nurse licensed under section sixty-nine hundred six of the education law.

The service obligation for this SOI is May 1, 2026 - April 30, 2029

A change in title is allowable, but the nurse must still meet all of the minimum qualifications outlined in the SOI. Award determinations will be made based on the nurse's title at the start of the contract.

**Minimum Qualifications/Eligibility – Change in Title (Promotion)**

**Question 21:** For RNs working for OPWDD, would a promotion from a clinic RN1 to a clinic RN2 within the 3-year period under contract disqualify an RN from the Repayment Program or contradict the contract?

**Answer 21:** Nurses can have a change in title during the three-year service obligation.

Per the SOI Addendum #1, Minimum Qualification Section, the services that the nurse will provide under the service obligation must constitute full-time provision of direct patient care. The calculation for full-time employment is based on working a minimum of ~~450~~ 144 hours providing direct care per month for 12 months of the year.

Tasks related to the provision of direct patient care are included in the ~~450~~ 144 hour minimum. These tasks include clinical documentation/charting, communication with the patient family members or guardians, communication with physicians about care, medication orders, and/or lab results, and coordinating the patient's care with interdisciplinary teams.

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Tasks that cannot be included in the ~~450~~-144 hour minimum are scheduling, supervision of other nursing or administrative staff, meetings and tasks related to the management of the health care facility, unit, etc., and any non-clinical related job tasks

**Attachment #1 (Nurse Information and Checklist) – Default Attestation**

**Question 22:** On page 13 the default penalty attestation, it states Signature of Nurse, but there is also another line that states Signature and Name and Title printed. Do I as the nurse sign both signature spaces, or does the person reviewing the default penalty attestation form sign this and add their name and title?

**Answer 22:** In SOI, Attachment #1 (Nurse Information and Checklist), Section F. (Default Penalty Attestation), the nurse's signature, date, title of the nurse, and printed name is required. This section was revised for clarity per the SOI Addendum #2.

**Attachment #1 (Nurse Information and Checklist) –Attestation**

**Question 23:** With regard to the below page (Section H. Attestation), I understand that the nurse signs the bottom where it says signature of Nurse. But does the Nurse make the Attestation or does an employee with the authority to represent the qualifying health care facility or organization make the attestation for Section H. Attestation on page 15?

**Answer 23:** In Attachment # 1 (Nurse Information and Checklist), Section H (Attestation), the nurse applying fills out this entire section and signs the document.

**Attachment #1 (Nurse Information and Checklist) – Facility Information**

**Question 24A:** I work full time as a nightshift RN in SMCs ICU. I also work 1 day/week for SUNY Jefferson College as a clinical instructor for the nursing students and our clinical is done at SMC on their progressive care unit (PCU). Do I need to list SUNY Jefferson college as a second workplace/employer even though clinicals are performed at SMC who is the facility licensed through one of the 5 NY state agencies listed? Clarifying, SUNY Jefferson is not licensed by any of the 5 listed agencies in this application.

**Question 24B:** I work for ACLD and the main office is located in Bethpage, New York. I seldom go there. I am the residential RN for 4 homes. How would I go about filling out Section C of attachment 1?

**Question 24C:** Regarding Attachment 1, many nurses at OPWDD work at 4 to 5 facility locations within OPWDD, each with a Facility Identification or Operating Certificate Number. How would you like these nurses to record their additional worksites, if they are working at 20 or 25% at each of these locations?

**Question 24D:** I have a question regarding page 5 of the questions, #26. For the Primary Facility New York State DOH Operating Certificate Number of Facility Identification Number, do you need a Provider ID for the agency, or all the operating certificate numbers we use? For example, I oversee 3 IRAs, a day hab site, and Respite Services. I would then have 5 different certificate numbers

**Question 24E:** How would you like these nurses to record their additional worksites, if they are working at 20 or 25% at each of these locations?

**Answer 24A -24E:** Per the SOI Attachment #1 (Nurse Information and Checklist), section C (Facility Information), the Nurse must list all facilities/organizations where work hours under the service obligation

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are/will be performed. If applicable, a facility identification number or operating number should be provided for each site where work under the service obligation is being performed.

One hundred percent (100%) of the nurse's time must be accounted for at all qualified sites. The questions in this section refer to the primary facility(ies) where the nurse will be practicing when fulfilling their NANY service obligation.

If a nurse worked at more than 3 worksites, the nurse may submit a list of the additional facilities on a separate sheet of paper and include all the required information outlined in Section C.

Per the SOI Addendum #2, nurses can provide a facility identification number or operating certification number used by the New York state agency the facility is certified by.

**Attachment #1 (Nurse Information and Checklist) – DOH Operating Certificate Number**

**Question 25:** If my employer doesn't have a DOH number, should I substitute with an EIN number?

**Answer 25:** No, the EIN number should not be substituted. Per the SOI Addendum #2, nurses can provide a facility identification number or operating certification number used by the New York state agency the facility is certified by.

**Attachment #1 (Nurse Information and Checklist) – Default Penalty**

**Question 26A:** Should a nurse not complete the required service, what are the penalties? We understand the nurses are responsible but would like clarification on what the precise penalty would be.

**Question 26B:** In the event of default, the repayment calculation shows that the penalty will be the prorated at 3 times the sum paid ( $A = 3 [\text{phi}] (T - S)/T$ )? Is that correct?

**Answer 26A-26B:** Per the SOI, Attachment #1 (Nurse Information and Checklist, Section F (Default Penalty Attestation), there are **significant financial consequences** in the event that a nurse fails to complete their three-year service obligation resulting in a default of the contract.

If the nurse left their NANY approved employment prematurely, the nurse is responsible for any/all default penalties.

- The nurse *may* be able to bring their contract with them to a new employer, provided that employer is qualified site as defined in Section II A of this Solicitation of Interest. However, all modifications are subject to final approval by the New York State Department of Health.

In the event of default, the nurse will repay the State of New York according to the following formula:  $A = 3 [\text{phi}] (T - S)/T$ .

- "A" is the amount the State is entitled to recover;
- "[phi]" is the sum of the amounts paid under this contract to or on behalf of the CONTRACTOR and the interest on such amounts which would be payable if at the time the amounts were paid they were loans bearing interest at a rate equal to that owed on underpayments of New York State personal income tax;
- "T" is the total number of months in the individual's period of obligated service; and

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- "S" is the number of months of such period served by them in accordance with the terms of this contract.

**Attachment #1 (Nurse Information and Checklist) – Loan Statements**

**Question 27:** I'm currently in an RN to BSN program and as of now, have been paying out of pocket, however, anticipate using student loans in 2026. Do I need to show a current debt?

**Answer 27:** Per the SOI, Attachment #1 (Nurse Information and Checklist, Section D. (Current Loans Status and Qualified Educational Debt), nurses must submit a PDF copy their educational loan statement(s) by email with the Nurse Information and Checklist submission and named accordingly. Please note the following requirements:

- Loan statements with the current outstanding balance must be dated within 60 days of the submission of this submission;
- The nurse's name must be clearly visible on the statement;
- The creditor's name must be clearly visible on the statement;
- The loan statement provided must support the funding amount requested in Question #43 of this program submission;
- A printout from the Department of Education's National Student Loan Data System will not be accepted.

**Question 28A:** I have completed most of the documentation that is required to submit for the NANY student loan forgiveness. Unfortunately, my student loans have been placed into administrative forbearance as of last year from the services (Aidvantage), and they haven't sent (via email or snail mail) an actual statement in about a year and a half.

I have called to request one, but they state it cannot be emailed and must be US postal service. I was unable to obtain a "statement" type document on the website, even while navigating through it with the help desk. I was, however, able to download information in a "printable account information" format with the document including their name as a company logo. Will this be sufficient until I am able to hopefully obtain an actual "statement"?

**Question 28B:** Currently, my student loans require resubmission for a new repayment plan due to the ongoing changes in federal student loan policies. As a result, my loans are in a pending status.

Regrettably, the most recent "statement" or "loan detail" documents I have are from May and June 2025. I have requested an updated document, but since the loan is under review, they are unable to provide an official letter.

I am wondering if there are any alternatives to address this situation to meet the criteria for submitting the NANY application, as it states it requires a statement within the previous 60 days.

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**Answer 28A - 28B:** If the nurse cannot provide a loan statement dated within 60 days of the application, the most recent statement may be submitted with the application. All outstanding educational debt will be verified by the Higher Education Services Corporation (HESC) after awards are announced. If a discrepancy is found between the requested amount and the HESC's verified amount, the awardee will be required to provide documentation to support the requested amount based on the balance on the start date of the contract.

**Attachment #2 (Nurse Information and Checklist) – Employment Attestation**

**Question 29A:** Who do we send our application to verify employment? Do we send to someone in particular in HR?

**Question 29B:** Regarding the application for the NYS Nurse Loan Repayment, who completes the employer portion with the official letterhead? I'm not sure who in my organization to ask. I work for OASAS.

**Answer 29A – 29B:** Per the SOI, Attachment #2 (Employment Attestation), the Employment Attestation must:

- Include the language supplied in the template found on Page #2 of this attachment.
- Include all the required components outlined in the template.
- Be submitted on the employer's letterhead.
- Be dually signed by both the nurse and an employee with the authority to represent the employer with respect to human resources matters, including Human Resources Director, the Chief Executive Officer or the Chief Operating Officer.

**Question 30:** I have a question about the employment attestation. For nurses who are currently onboarding with us that may not have start dates now until 1/1/26 due to many needing to give 30 days' notice at existing jobs, should we only supply attestations once the nurse formally starts? Or can they be provided upon acceptance of an offer?

**Answer 30:** The original start date of the nurse's employment with the health care facility or organization must be no later than the start date of the NANY SA1 service obligation date May 1, 2026.

**Question 31:** If I work in multiple qualified sites within one organization, do I need to list all those sites in the Employment Attestation?

**Answer 31:** No, only the employer's name and address may be included in the Employment Attestation. By way of the Employment attestation, the employer's authorized representative and the nurse are attesting to fulfilling the minimum requirements outline in the SOI.

**Attachment #3 (Gender Based Violence and Workplace Certification)**

**Question 32A:** Do I need to submit the Gender Workplace policy attestation with my packet?

**Question 32B:** Do state agencies have to submit attachment 3 for the gender violence program attestation?

**Question 32C:** Gender-Based Violence and the Workplace Certification form indicates in its body that the signer should be an authorized executive or legal representative from the agency; however, the

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Solicitation of Interest, page 7 indicates that the nurse applicant should review, sign, date this document. Can you please clarify the expectations of the nurse applicant and the agency?

**Question 32D:** I have a few nurses asking for information from us for the Nurses Across New York Loan Repayment Program. We do not have a Gender-Based Violence and the Workplace Policy yet. I do not want to sign the document attesting to it if we don't have that specific policy. Would the policy I attached be suffice? Or do I write that we don't have one yet on the form? Please advise. We are the Arc Greater Hudson Valley and provide services under OPWDD for people with developmental disabilities.

**Question 32E:** To confirm, we do no contract bidding with NYS. Therefore, we are not required to submit the Gender-Based Violence and the Workplace Certification?

**Answer 32A -32E:** Section 139-m of the State Finance Law requires all organizations submitting bids to adhere to these requirements to promote a safe and supportive work environment. If an organization cannot attest to the certification, they must provide an attached statement with their bid detailing the reasons therefor. **If an applicant is applying as an individual, they should upload an attachment stating they are not subject to State Finance Law § 139-M with their application**

**Use of Funds - Service Obligation and Prorating**

**Question 33:** I see up to \$25000 available for repayment. What if I only owe around \$15000. Are you still expected to work 3 years to pay that back or is it pro-rated?

**Answer 33:** Funding amounts will be based on the verified educational debt at the start of the contract.

Awards will provide up to: (1) \$25,000 for a registered nurse or (2) \$10,000 for a licensed practical nurse who agrees to practice in an underserved area and to provide clinical services to underserved populations for the three-year Nurses Across New York service obligation period.

The three-year service obligation is required regardless of the final amount awarded.

**Use of Funds – Qualified Debt**

**Question 34:** It is my understanding that the forgiveness is for any qualified educational expenses. The first question it states to check either “LPN, or Registered Professional Nurse”. I held a LPN license prior to obtaining my RN licensure. I have student loans from both programs which is less than the maximum \$25,000 amount. When qualifying for forgiveness will all the loans be forgiven, or just the loans associated with the RN program?

**Answer 34:** Per the SOI, Section III, Part A (Use of Funds), Nurses Across New York Loan Repayment funds may be awarded to a nurse to pay qualified educational debt. Accordingly, funding awarded under this Solicitation of Interest may only be used as follows:

Repaying qualified educational debt: For purposes of this Solicitation of Interest, “qualified educational debt” means any outstanding amounts remaining on student loans that were used by the nurse to pay tuition or related educational expenses, where such loans were made by or guaranteed by the federal or state government or made by a lending or educational institution approved under Title IV of the federal Higher Education Act.

If a Nurse is working as an RN, the maximum award is \$25,000. If the nurse is working at an LPN, the

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maximum award amount is \$10,000. Funding amounts will be based on the verified educational debt at the start of the contract.

**Question 35:** If classes haven't started yet, but will start during this enrollment period, can you submit what the tuition will be estimated at? At the time of submission, only the first year of the master's will be posted / assigned to a loan.

**Answer 35:** Per the SOI, Section III, Part A (Use of Funds), Nurses Across New York Loan Repayment funds may be awarded to a nurse to pay qualified educational debt.

Accordingly, funding awarded under this Solicitation of Interest may only be used as follows:

Repaying qualified educational debt: For purposes of this Solicitation of Interest, "qualified educational debt" means any outstanding amounts remaining on student loans that were used by the nurse to pay tuition or related educational expenses, where such loans were made by or guaranteed by the federal or state government or made by a lending or educational institution approved under Title IV of the federal Higher Education Act.

Per the SOI, Attachment #1 (Nurse Information and Checklist), Section D. (Current Loans Status and Qualified Educational Debt), loan statements must be submitted with the current outstanding balance and dated within 60 days of the application submission.

**Question 36:** I wanted to reach out to see if spouses are eligible for this loan forgiveness. My question is as we are married, and this is now my debt to pay am able to apply for the forgiveness this way?

**Answer 36:** No, the grant award cannot be used to pay for a spouse's educational debt. For purposes of this Solicitation of Interest, "qualified educational debt" means any outstanding amounts remaining on student loans that were used by the nurse to pay tuition or related educational expenses, where such loans were made by or guaranteed by the federal or state government or made by a lending or educational institution approved under Title IV of the federal Higher Education Act.

**Question 37:** What is the oldest debt that can qualify for this opportunity?

**Answer 37:** Per the SOI, Section III, Part A (Use of Funds), Nurses Across New York Loan Repayment funds may be awarded to a nurse to pay qualified educational debt. Accordingly, funding awarded under this Solicitation of Interest may only be used as follows:

Repaying qualified educational debt: For purposes of this Solicitation of Interest, "qualified educational debt" means any outstanding amounts remaining on student loans that were used by the nurse to pay tuition or related educational expenses, where such loans were made by or guaranteed by the federal or state government or made by a lending or educational institution approved under Title IV of the federal Higher Education Act.

Funding determinations will be made based on a nurse's outstanding qualified educational debt amount at the start the of the contract, May 1, 2026.

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**Question 38:** Does this apply to those who have already paid off their loans?

**Answer 38:** Funding determinations will be made based on a nurse's outstanding qualified educational debt amount at the start of the contract, May 1, 2026.

**Use of Funds – Type of Loan**

**Question 39:** Does this program apply to parent plus student loans?

**Answer 39:** Per SOI Attachment #1, Nurse Information and Checklist, Parent Plus Loans are not allowable. All educational loans must be in the name of the nurse in the application.

**Question 40A:** I have received the NANY application for submission but was just wondering about one loan that I have ongoing with USDA mortgage; would that disqualify me from receiving any support through this program?

**Question 40B:** I am not currently on a repayment program, but I did refinance by school loans through SoFi Loans. Am I still qualified to apply for this loan repayment opportunity? I will be able to provide documentation that what I have is in fact Tuition/School loans, but just through a private refinance lender.

**Question 40C:** I incurred a loan from my Fidelity pension account to go back to nursing school in the Philippines and started work as a BSN /RN1 with NYS on 9/9/21 to present. Will my loan type qualify for the program? I'm very much willing to apply

**Answer 40A- 40C:** Per the SOI, III Project narrative, A. Use of Funds, nurses Across New York Loan Repayment funds may be awarded to a nurse to pay qualified educational debt. Accordingly, funding awarded under this Solicitation of Interest may only be used as follows:

**Repaying qualified educational debt:** For purposes of this Solicitation of Interest, "qualified educational debt" means any outstanding amounts remaining on student loans that were used by the nurse to pay tuition or related educational expenses, **where such loans were made by or guaranteed by the federal or state government or made by a lending or educational institution approved under Title IV of the federal Higher Education Act.**

**Loan Status – Forbearance**

**Question 41:** If an individual nurse has a loan or loans in forbearance, is the nurse still eligible to apply for the NYS NANY program?

**Answer 41:** A nurse may have loans in deferment or forbearance status. Nurses must continue to make payments regardless of the status of the loan. However, applicants are not eligible if loans are in default status.

**Loan Status – Public Student Loan Forgiveness (PSLF)**

**Question 42:** I am currently working toward Public Student Loan Forgiveness (PSLF) and have submitted a waiver for PSLF buyback. Due to the backlog of applications, the Dept of Education is reporting a two-

Solicitation of Interest (SOI) # 20713  
New York State Department of Health  
Center for Health Care Policy and Resource Development, Division of Workforce Transformation

Nurses Across New York Loan Repayment Program State Agencies – Cycle 1

Questions and Answers  
December 19, 2025

year turnaround time for these applications to be processed. I am unsure at this point if it will ever be processed or approved due to changes being implemented by the current administration in regard to loan forgiveness, as well as the current injunction blocking the SAVE program which I am currently enrolled in.

If I apply for this program, I would be able to move out of the SAVE program and into another repayment program to complete my PSLF obligation instead of waiting for PSLF buyback that may not be approved anyhow.

If my loans were forgiven under PSLF before my 3-year obligation is completed, what happens to this agreement, since I would no longer have a loan to pay on?

**Answer 42:** The service obligation for all grantees for this SOI is May 1, 2026 - April 30, 2029.

If the nurse enters into the Nurses Across New York State Agencies Cycle 1 contract and accepts funding, the nurse is obligated to fulfill the entire three-year service obligation. This is even if the pre-approved educational loans are paid off early.

Per the SOI, (Nurse Information and Checklist), Section F (Default Penalty Attestation), there are significant financial consequences in the event that a nurse fails to complete their three-year service obligation resulting in a default of the contract.

### **Disbursement of Funds**

**Question 43:** How will funds awarded be dispersed? Directly to Employer for disbursement or Directly to Employee by NYS DOH?

**Answer 43:** Disbursements are made annually contingent upon timely submission of required documentation and maintaining the requirements for the program. Thirty percent (30%) of the award will be dispersed for Year 1, thirty percent (30%) of the award will be dispersed for Year 2, and the remainder of the award for Year 3. Disbursements are made directly to nurses through direct deposit only.

### **Submission Limits**

**Question 44A:** Are only 5 nurses eligible for this award from my agency or across OMH as a whole? See the subsection that describes eligibility of only 5 nurses being eligible for award.

**Question 44B:** It states that only 5 submissions will be accepted from a health care facility or organization with the same operating certificate number or facility identification number. Does this mean only 5 nurses from all of NYS OPWDD will be awarded the money?

**Answer 44A -44B:** Per the SOI Addendum #2, the limitation on the number of applications submitted per facility or operating certificate has been eliminated.

### **Miscellaneous**

**Question 45A:** My cousin has applied multiple times with 10 plus years as a nurse and military background and no one has contacted her back from OPWDD. It's like there is no live person she can speak to. If we are so short, why are the nurses applying not being called?

**Question 45B:** I am with OPWDD working at community residence and wish to do a course in equipment sterilization.

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[Answer 46A-46B:](#) This question does not pertain to applying to the current SOI.