



2025 Program Highlights

EPIC Program:

- Annual income for eligibility is up to **\$75,000** for singles and **\$100,000** for married couples.
- Members must be enrolled in a Medicare Part D drug plan to receive EPIC benefits.
- Provides secondary coverage for Medicare Part D and EPIC covered drugs purchased after the Part D deductible, if any, is met.
- Covers many Part D excluded drugs.
- EPIC co-payments continue to be \$3, \$7, \$15 or \$20 based on the cost of the drug.
- Provides Medicare Part D drug plan premium assistance for many members.

Fee Plan Members:

- EPIC annual fees range from \$8 – \$300 based on the previous year's income.
- EPIC pays the Part D monthly drug plan premiums up to the average cost of a basic Medicare drug plan, **\$72.34 per month in 2025**.
- Bills are mailed quarterly for EPIC fee plan members. Members with full Extra Help from Medicare will continue to have their EPIC fees waived.
- Members will pay EPIC co-payments for Part D and EPIC covered drugs after the Part D deductible, if any, is met. Members will pay EPIC co-payments for Part D excluded drugs.

Deductible Plan Members:

- EPIC deductibles range from \$530 – \$3,215 based on the previous year's income.
- EPIC pays the monthly Part D drug plan premiums up to the average cost of a basic Part D drug plan for members with income up to \$23,000 single and \$29,000 married.
- Members with higher incomes must pay their Medicare Part D premiums each month. Their EPIC deductible will be lowered by the annual cost of a basic Part D plan (**approximately \$868**) to help them pay.
- After a member meets their EPIC deductible, they will pay EPIC co-payments for covered drugs. Drug costs in the Part D deductible phase cannot be applied to the EPIC deductible.

Questions? Call the EPIC Helpline at: 1-800-332-3742 (TTY 1-800-290-9138)

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August 2024

Fee Plan:

Single:

<u>Annual Income</u>	<u>Annual Fee</u>	
Up to \$ 6,000	\$ 8	EPIC pays Part D Premium
\$ 6,001 – \$ 7,000	16	
\$ 7,001 – \$ 8,000	22	
\$ 8,001 – \$ 9,000	28	
\$ 9,001 – \$ 10,000	36	
\$ 10,001 – \$ 11,000	40	
\$ 11,001 – \$ 12,000	46	
\$ 12,001 – \$ 13,000	54	
\$ 13,001 – \$ 14,000	60	
\$ 14,001 – \$ 15,000	80	
\$ 15,001 – \$ 16,000	110	
\$ 16,001 – \$ 17,000	140	
\$ 17,001 – \$ 18,000	170	
\$ 18,001 – \$ 19,000	200	
\$ 19,001 – \$ 20,000	230	
Over \$20,000	See Deductible Plan	

Married Joint:

<u>Annual Income</u>	<u>Annual Fee (Each Person)</u>
Up to \$ 6,000	\$ 8
\$ 6,001 – \$ 7,000	12
\$ 7,001 – \$ 8,000	16
\$ 8,001 – \$ 9,000	20
\$ 9,001 – \$ 10,000	24
\$ 10,001 – \$ 11,000	28
\$ 11,001 – \$ 12,000	32
\$ 12,001 – \$ 13,000	36
\$ 13,001 – \$ 14,000	40
\$ 14,001 – \$ 15,000	40
\$ 15,001 – \$ 16,000	84
\$ 16,001 – \$ 17,000	106
\$ 17,001 – \$ 18,000	126
\$ 18,001 – \$ 19,000	150
\$ 19,001 – \$ 20,000	172
\$ 20,001 – \$ 21,000	194
\$ 21,001 – \$ 22,000	216
\$ 22,001 – \$ 23,000	238
\$ 23,001 – \$ 24,000	260
\$ 24,001 – \$ 25,000	275
\$ 25,001 – \$ 26,000	300
Over \$26,000	See Deductible Plan

The cost to join the Fee Plan is based on your previous year's income. You can pay your Annual Fee in total or pay a bill every three months. EPIC fees are waived for those with full Extra Help from Medicare.

Deductible Plan:

Single:

<u>Annual Income</u>	<u>Annual Deductible</u>	
Under \$20,000	See Fee Plan	
\$ 20,001 – \$ 21,000	\$ 530	EPIC pays Part D Premium
\$ 21,001 – \$ 22,000	550	
\$ 22,001 – \$ 23,000	580	
\$ 23,001 – \$ 24,000	720	Member pays their Part D premium (shaded incomes) EPIC Deductible lowered by approximately \$868 to help them pay
\$ 24,001 – \$ 25,000	750	
\$ 25,001 – \$ 26,000	780	
\$ 26,001 – \$ 27,000	810	
\$ 27,001 – \$ 28,000	840	
\$ 28,001 – \$ 29,000	870	
\$ 29,001 – \$ 30,000	900	
\$ 30,001 – \$ 31,000	930	
\$ 31,001 – \$ 32,000	960	
\$ 32,001 – \$ 33,000	1,160	
\$ 33,001 – \$ 34,000	1,190	
\$ 34,001 – \$ 35,000	1,230	
\$ 35,001 – \$ 36,000	1,260	
\$ 36,001 – \$ 37,000	1,290	
\$ 37,001 – \$ 38,000	1,320	
\$ 38,001 – \$ 39,000	1,350	
\$ 39,001 – \$ 40,000	1,380	
\$ 40,001 – \$ 41,000	1,410	
\$ 41,001 – \$ 42,000	1,440	
\$ 42,001 – \$ 43,000	1,470	
\$ 43,001 – \$ 44,000	1,500	

Married Joint: Annual Deductible

<u>Annual Income</u>	<u>(Each Person)</u>
Under \$26,000	See Fee Plan
\$ 26,001 – \$ 27,000	\$ 650
\$ 27,001 – \$ 28,000	675
\$ 28,001 – \$ 29,000	700
\$ 29,001 – \$ 30,000	725
\$ 30,001 – \$ 31,000	900
\$ 31,001 – \$ 32,000	930
\$ 32,001 – \$ 33,000	960
\$ 33,001 – \$ 34,000	990
\$ 34,001 – \$ 35,000	1,020
\$ 35,001 – \$ 36,000	1,050
\$ 36,001 – \$ 37,000	1,080
\$ 37,001 – \$ 38,000	1,110
\$ 38,001 – \$ 39,000	1,140
\$ 39,001 – \$ 40,000	1,170
\$ 40,001 – \$ 41,000	1,200
\$ 41,001 – \$ 42,000	1,230
\$ 42,001 – \$ 43,000	1,260
\$ 43,001 – \$ 44,000	1,290
\$ 44,001 – \$ 45,000	1,320
\$ 45,001 – \$ 46,000	1,575
\$ 46,001 – \$ 47,000	1,610
\$ 47,001 – \$ 48,000	1,645
\$ 48,001 – \$ 49,000	1,680
\$ 49,001 – \$ 50,000	1,715

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Single:

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Married Joint: Annual Deductible

Annual Income	Annual Deductible		Annual Income	(Each Person)
\$44,001 – \$45,000	\$ 1,530		\$50,001 – \$51,000	\$ 1,745
\$45,001 – \$46,000	1,560	Member pays their Part D premium (shaded incomes) EPIC Deductible lowered by approximately \$868 to help them pay	\$51,001 – \$52,000	1,775
\$46,001 – \$47,000	1,590		\$52,001 – \$53,000	1,805
\$47,001 – \$48,000	1,620		\$53,001 – \$54,000	1,835
\$48,001 – \$49,000	1,650		\$54,001 – \$55,000	1,865
\$49,001 – \$50,000	1,680		\$55,001 – \$56,000	1,895
\$50,001 – \$51,000	1,710		\$56,001 – \$57,000	1,925
\$51,001 – \$52,000	1,740		\$57,001 – \$58,000	1,955
\$52,001 – \$53,000	1,770		\$58,001 – \$59,000	1,985
\$53,001 – \$54,000	1,800		\$59,001 – \$60,000	2,015
\$54,001 – \$55,000	1,830		\$60,001 – \$61,000	2,045
\$55,001 – \$56,000	1,860	\$61,001 – \$62,000	2,075	
\$56,001 – \$57,000	1,890	\$62,001 – \$63,000	2,105	
\$57,001 – \$58,000	1,920	\$63,001 – \$64,000	2,135	
\$58,001 – \$59,000	1,950	\$64,001 – \$65,000	2,165	
\$59,001 – \$60,000	1,980	\$65,001 – \$66,000	2,195	
\$60,001 – \$61,000	2,010	\$66,001 – \$67,000	2,225	
\$61,001 – \$62,000	2,040	\$67,001 – \$68,000	2,255	
\$62,001 – \$63,000	2,070	\$68,001 – \$69,000	2,285	
\$63,001 – \$64,000	2,100	\$69,001 – \$70,000	2,315	
\$64,001 – \$65,000	2,130	\$70,001 – \$71,000	2,345	
\$65,001 – \$66,000	2,160	\$71,001 – \$72,000	2,375	
\$66,001 – \$67,000	2,190	\$72,001 – \$73,000	2,405	
\$67,001 – \$68,000	2,220	\$73,001 – \$74,000	2,435	
\$68,001 – \$69,000	2,250	\$74,001 – \$75,000	2,465	
\$69,001 – \$70,000	2,280	\$75,001 – \$76,000	2,495	
\$70,001 – \$71,000	2,310	\$76,001 – \$77,000	2,525	
\$71,001 – \$72,000	2,340	\$77,001 – \$78,000	2,555	
\$72,001 – \$73,000	2,370	\$78,001 – \$79,000	2,585	
\$73,001 – \$74,000	2,400	\$79,001 – \$80,000	2,615	
\$74,001 – \$75,000	2,430	\$80,001 – \$81,000	2,645	
Over \$75,000	not eligible		\$81,001 – \$82,000	2,675
			\$82,001 – \$83,000	2,705
			\$83,001 – \$84,000	2,735
			\$84,001 – \$85,000	2,765
			\$85,001 – \$86,000	2,795
			\$86,001 – \$87,000	2,825
			\$87,001 – \$88,000	2,855
			\$88,001 – \$89,000	2,885
			\$89,001 – \$90,000	2,915
			\$90,001 – \$91,000	2,945
			\$91,001 – \$92,000	2,975
			\$92,001 – \$93,000	3,005
			\$93,001 – \$94,000	3,035
			\$94,001 – \$95,000	3,065
			\$95,001 – \$96,000	3,095
			\$96,001 – \$97,000	3,125
			\$97,001 – \$98,000	3,155
			\$98,001 – \$99,000	3,185
			\$99,001 – \$100,000	3,215
			Over \$100,000	not eligible

There is no fee to join the Deductible Plan. You pay full price (Part D amount charged) for your drugs until you meet your Annual Deductible which is based on your previous year's income. EPIC tracks how much you spend. Drug costs in the Medicare Part D deductible phase cannot be applied to the EPIC deductible.

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