



Suffolk Care
Collaborative



PROJECT APPROVAL & OVERSIGHT PANEL MEETING

Friday, January 22, 2016

Presentation by:

Joseph Lamantia, Chief of Operations for Population Health

Linda Efferen, MD, Medical Director

Kevin Bozza, Director, Network Development & Performance

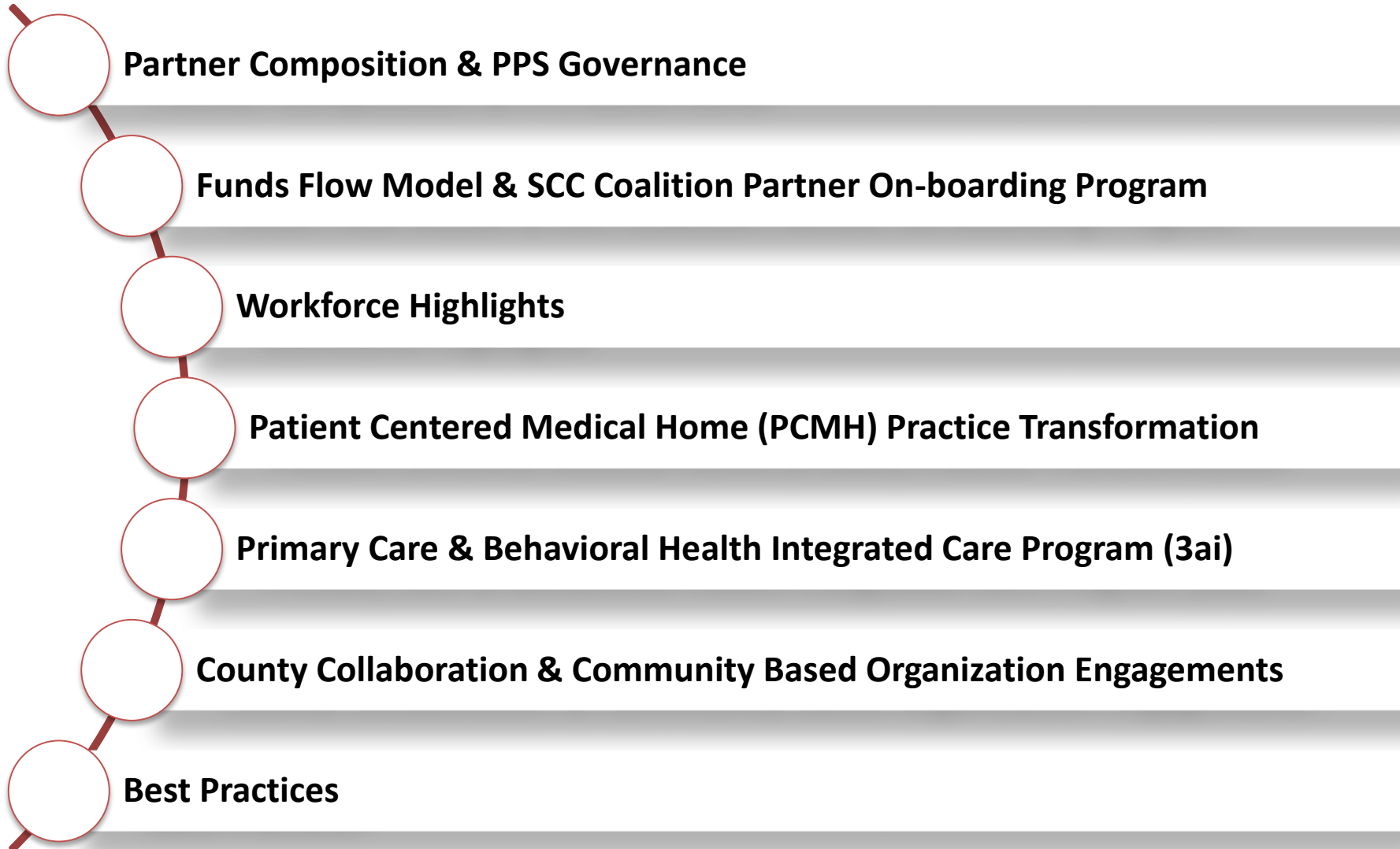
Alyssa Scully, Director, Project Management Office

Kelli Vasquez MSW, Director, Care Coordination

Suffolk Care Collaborative

Stony Brook University Hospital (Suffolk PPS ID#16)

www.suffolkcare.org

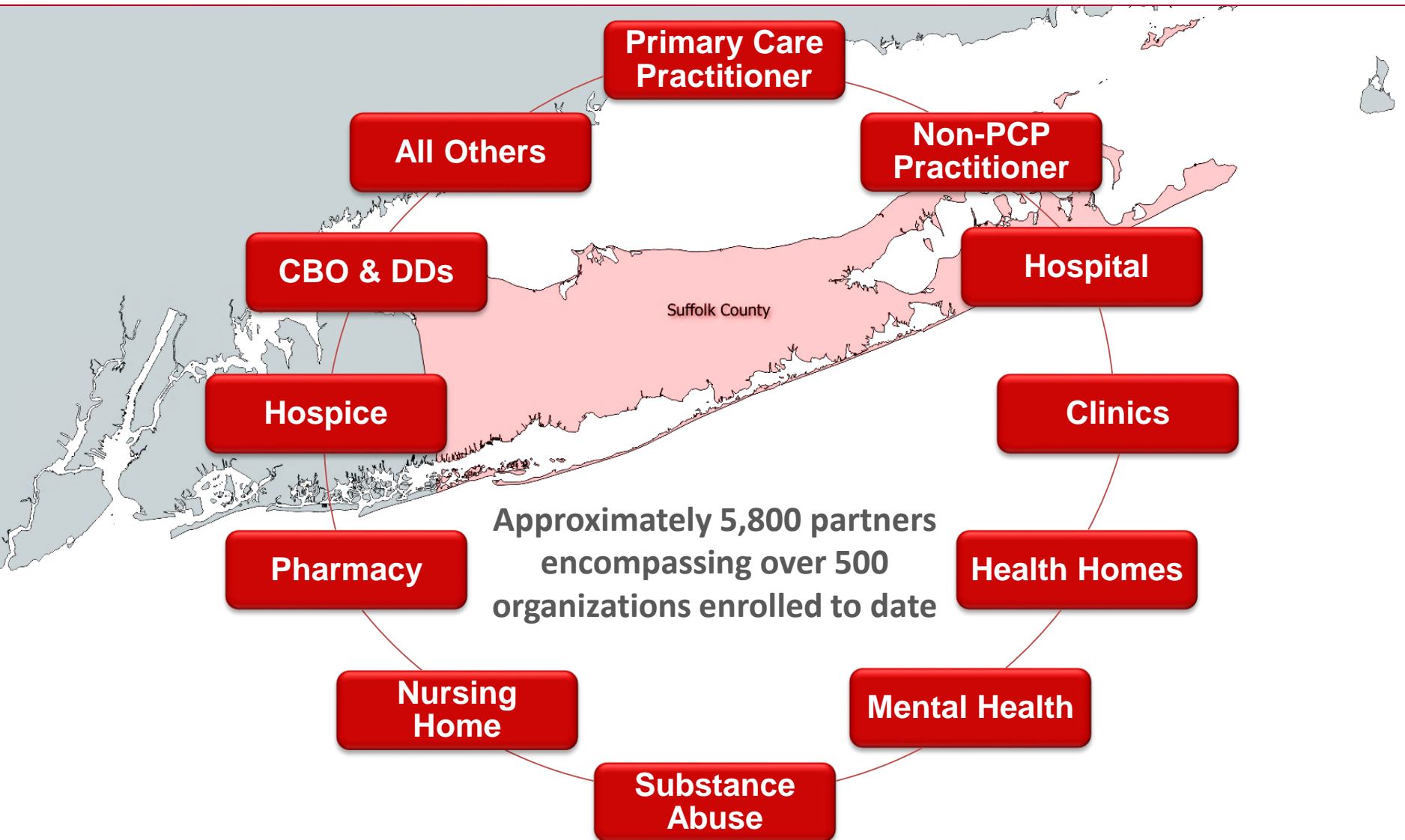




Our vision to become a highly effective, accountable, integrated, patient-centric delivery system has positioned us well to make an important contribution to the DSRIP program.

Some of the many goals will include the capacity to enhance patients' self-care abilities, improve access to community-based resources, break down care silos and reduce avoidable hospital admissions and emergency room visits.

SCC PARTNER NETWORK COMPOSITION



Governing Body

Board of Directors

Governance Subcommittees

Clinical Quality

Finance

HIT & BMI

CC & HL, CNA

Work-force

Compliance

Audit

PAC

Project Committees

Project 2ai, 2biv & 2bix, 2bvii, 2di, 3ai, 3bi, 3ci, 3dii, 4aii, 4bii
Committees **(10 Total)**

Project Workgroups

Project Workgroups (10 Total)

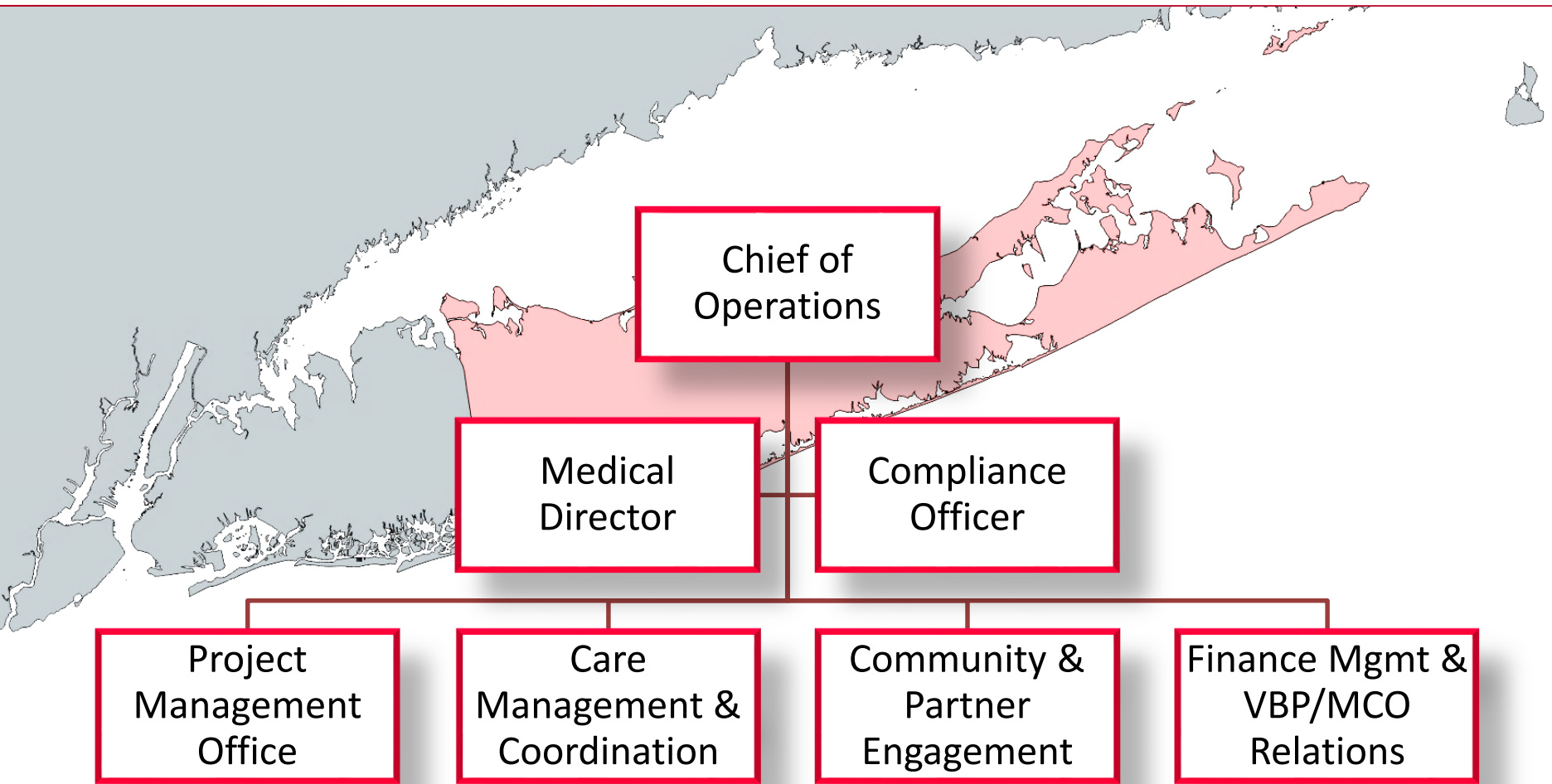
- Project 2ai, 2biv & 2bix, 2bvii, 2di, 3ai, 3bi, 3ci, 3dii, 4aii, 4bii

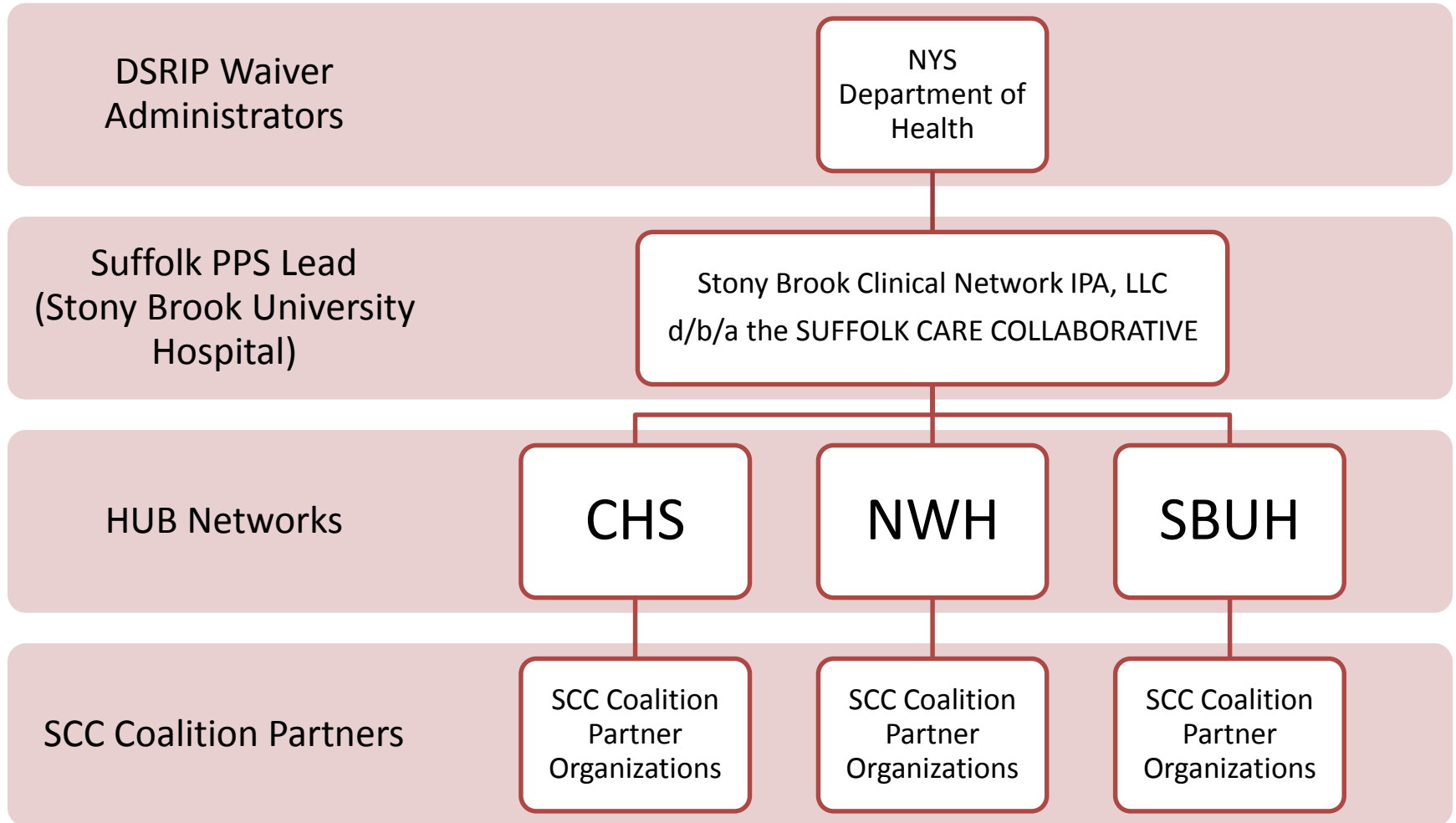
Organizational Work-stream Workgroups (10 Total)

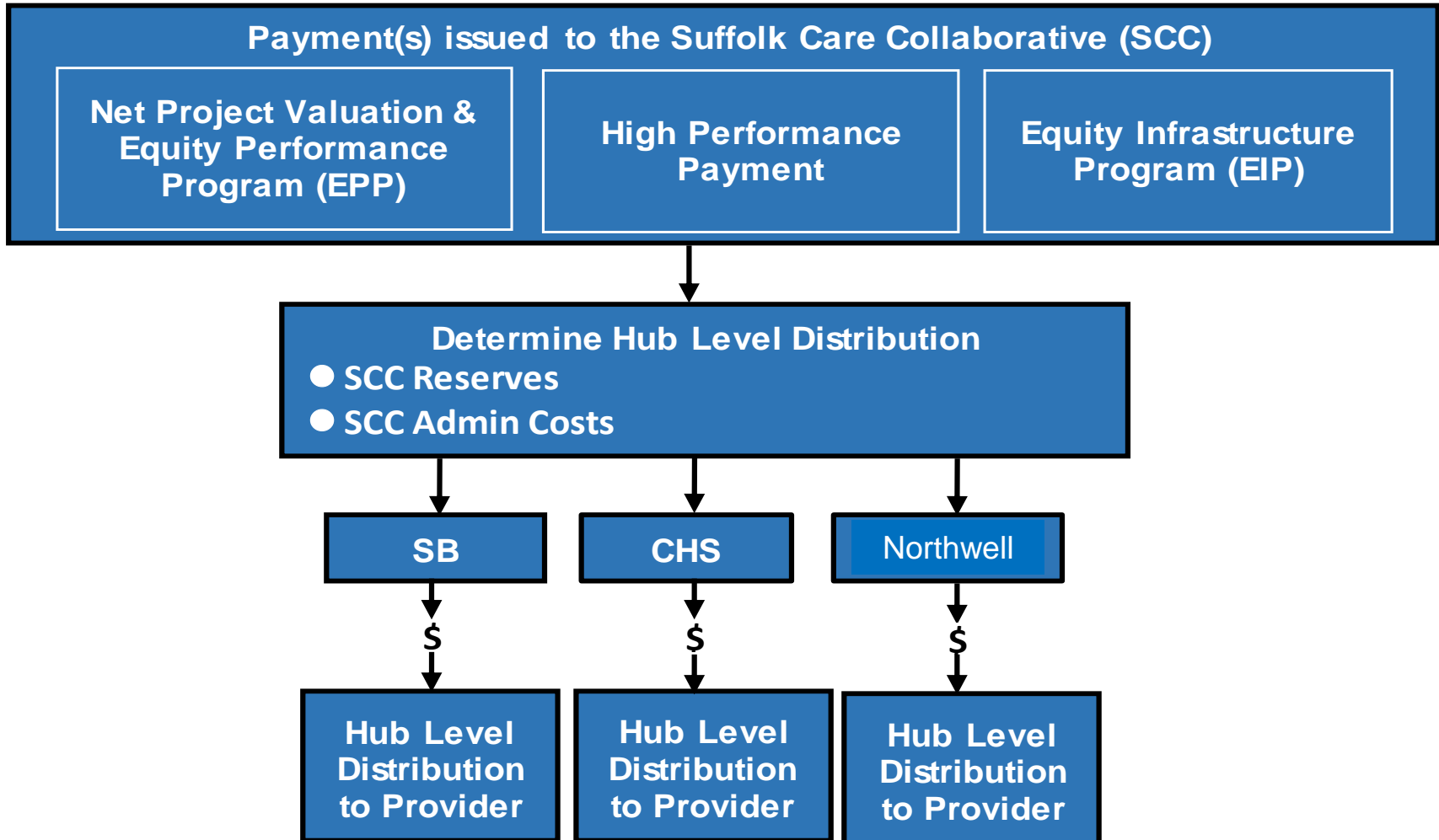
- Workforce Advisory Group
- CC & HL Advisory Group
- Financial Sustainability Team
- Value Based Payment Team
- Information Technology Task Force

- Performance Evaluation & Management Team
- Practitioner Engagement Workgroup
- Population Health Management Workgroup
- PCMH Certification Workgroup
- Community Engagement Leadership Workgroup

Two way communication







PPS Level Payment Summary:

- Project specific payments based on the payment categories identified in the award letter of SCC's total valuation amount (\$298M)
- Project specific tracking of high performance payments, as well as state wide reductions

Budgeted Expense Categories:

- Budget categories as per the DOH drilled down to the project level
- Funds flow plan provides for project & provider specific implementation costs

Provider Performance Distribution Pool:

- Distribution of performance based bonus/incentive payments to providers
- Individual providers are eligible to receive distribution from their applicable provider type pools based on performance criteria

PPS Level Payment Summary		Budgeted Expense Categories										Provider Performance Distribution Pool													
Project	PPS Level DSRIP Project Payments	Public Equity Infrastructure	High Performance	Less	Less	Adjusted PPS Level Payment for Distribution	Implementation Costs	Revenue Loss	Cost of Services	Other	Administrative	Indirect	Total PPS Level Costs and Reserves	Total For Provider Distribution	PCP	Hospital	SNF/ Nursing Home	Home Care	Community Mental Health	Substance Abuse	Perinatal	Other	Total		
Actual >>>	\$ 202,809,633	\$ 53,074,460	##	\$0	\$0	\$ 255,884,093	\$ 103,667,449	\$ 17,597,406	##	##	##	##	\$ 149,891,632	\$ 105,992,461											
2.a.i	\$ 20,187,314	\$ 5,282,938				\$ 25,470,252	\$ 10,318,875	\$ 4,280,114	#	#	#	#	\$ 21,579,201	\$3,891,051	\$1,361,868	\$1,361,868	\$389,105	##	##	##	##	##	##	##	\$3,891,051
2.b.iv	\$ 15,500,973	\$ 4,056,542				\$ 19,557,515	\$ 7,923,422	\$ 3,174,664	#	#	#	#	\$ 11,739,678	\$7,817,837	\$1,563,567	\$6,254,270	\$0	##	##	##	##	##	##	##	\$7,817,837
2.b.vii	\$ 14,779,998	\$ 3,867,866				\$ 18,647,863	\$ 7,554,891	\$ 1,914,024	#	#	#	#	\$ 10,080,665	\$8,567,198	\$856,720	\$1,713,440	\$5,140,319	##	##	##	##	##	##	##	\$8,567,198
2.b.ix	\$ 12,977,559	\$ 3,396,175				\$ 16,373,734	\$ 6,633,563	\$ 3,492,035	#	#	#	#	\$ 10,662,744	\$5,710,990	\$0	\$5,710,990	\$0	##	##	##	##	##	##	##	\$5,710,990
3.a.i	\$ 14,059,022	\$ 3,679,189				\$ 17,738,212	\$ 7,186,360	\$ 867,855	#	#	#	#	\$ 12,808,090	\$4,930,122	\$2,711,567	\$0	\$0	##	##	##	##	##	##	##	\$4,930,122
3.b.i	\$ 10,706,486	\$ 2,801,844				\$ 13,508,330	\$ 5,472,689	\$ 819,785	#	#	#	#	\$ 6,735,619	\$6,772,711	\$3,386,355	\$0	\$0	##	##	##	##	##	##	##	\$6,772,711
3.c.i	\$ 10,814,633	\$ 2,830,146				\$ 13,644,778	\$ 5,527,969	\$ 828,065	#	#	#	#	\$ 6,803,656	\$6,841,122	\$5,130,842	\$0	\$0	##	##	##	##	##	##	##	\$6,841,122
3.d.ii	\$ 11,175,120	\$ 2,924,484				\$ 14,099,604	\$ 5,712,235	\$ 1,132,920	#	#	#	#	\$ 9,888,943	\$4,210,661	\$3,368,529	\$0	\$0	##	##	##	##	##	##	##	\$4,210,661
4.a.ii	\$ 7,209,755	\$ 1,886,764				\$ 9,096,519	\$ 3,685,313	\$ 419,868	#	#	#	#	\$ 4,403,596	\$4,692,923	\$0	\$2,111,815	\$0	##	##	##	##	##	##	##	\$4,692,923
4.b.ii	\$ 6,128,292	\$ 1,603,749				\$ 7,732,041	\$ 3,132,516	\$ 447,829	#	#	#	#	\$ 3,833,998	\$3,898,043	\$3,898,043	\$0	\$0	##	##	##	##	##	##	##	\$3,898,043
2.d.i	\$ 79,270,481	\$ 20,744,764				\$ 100,015,245	\$ 40,519,616	\$ 220,246	#	#	#	#	\$ 51,355,443	\$48,659,802	\$12,164,951	\$4,865,980	\$0	##	##	##	##	##	##	##	\$48,659,802
Total	\$ 202,809,633	\$ 53,074,460	#	#	#	\$ 255,884,093	\$ 103,667,449	\$17,597,406	#	##	#	##	\$149,891,632	\$105,992,461	\$34,442,442	\$22,018,363	\$5,529,424	##	##	##	##	##	##	##	\$105,992,461

Performance Factor: Defined as a “trigger event,” upon successful completion would qualify a partner for a funds flow distribution.

Example for primary care providers:

#	Performance Factor	Description	Frequency of payment
1	Engagement	<ul style="list-style-type: none"> • Sign-on Commitment • Completing SCC On-boarding Program • Agreement to ongoing: <ul style="list-style-type: none"> • Good citizenship, Patient engagement reporting, Data sharing • Participation in Population-wide-prevention programs (D4) 	Recurring
2	PCMH Certification	<ul style="list-style-type: none"> • Receipt of NCQA 2014 Level 3 PCMH Certification • Stage 2 Meaningful Use certification from CMS 	One-time
3	Technical On-boarding	<ul style="list-style-type: none"> • Work with SCC’s Information technology teams to achieve technical data integration and system interoperability between the Partner’s source system and the Suffolk PPS Population Health Platform. 	One-time
4	Clinical Improvement Programs (Domain 3)	<ul style="list-style-type: none"> • Meet requirements of Primary & Behavioral Health Integrated Care Program • Meet requirements of Cardiovascular Health Wellness & Self-Management Program • Meet requirements of Diabetes Wellness & Self-Management Program • Engagement in Promoting Asthma Self-Management Program 	One-time
5	Domain 2 & 3 Outcome Measures	<ul style="list-style-type: none"> • The Performance Reporting and Improvement Plan establishes a planned, systematic, organization-wide approach to performance reporting, performance measurement, analysis and improvement for the healthcare services provided. 	Recurring

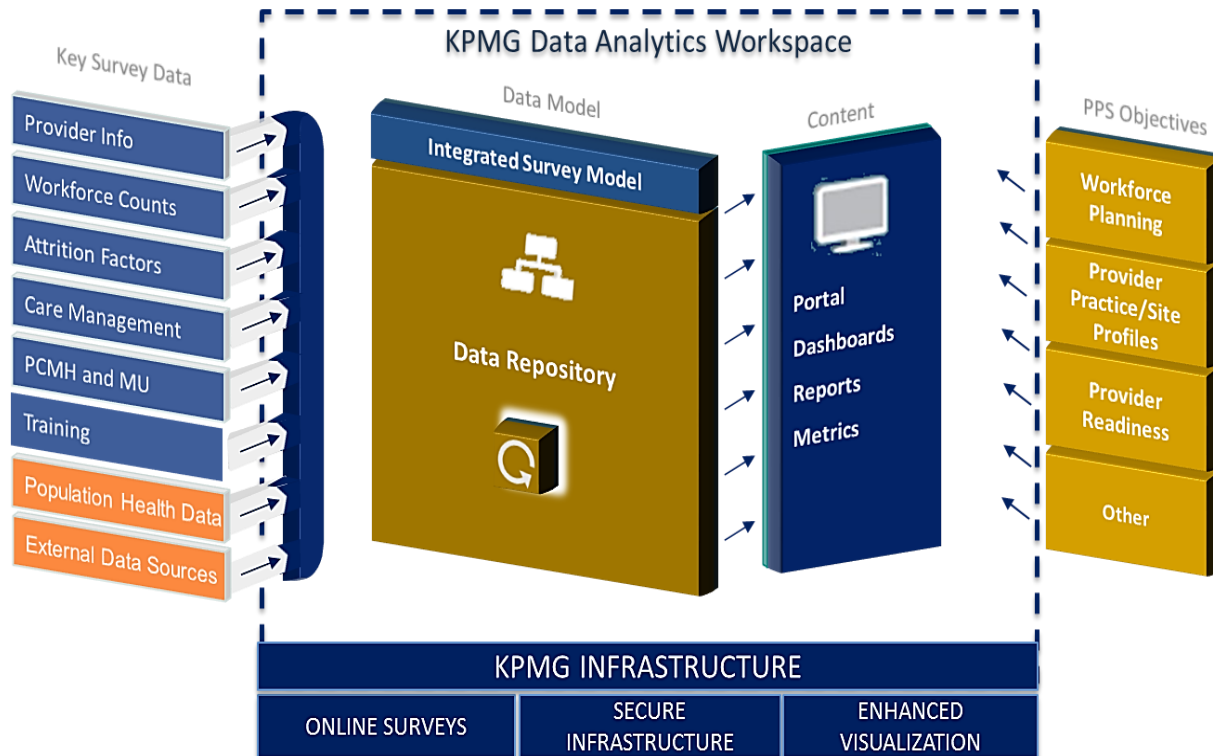
Four parts to the SCC On-boarding Program:

- Part 1: Coalition Partner Participation Agreement
- Part 2: On-boarding Program Required Documents
- Part 3: Current State Assessment Survey
- Part 4: Educational Materials

Features:

- Designed to properly enroll our Partners into the DSRIP Program
- Defines roles and responsibilities for participation in Participation Manual posted on webpage
- Provides an orientation to DSRIP & the SCC
- Outlines payment procedures that are based on the achievement of performance factors tied directly to DSRIP projects
- SCC On-boarding webpage:
<http://www.suffolkcare.org/forpartners/onboarding>
- Recorded webinar:
<https://www.youtube.com/watch?v=cmETCb-lvTE&feature=youtu.be>



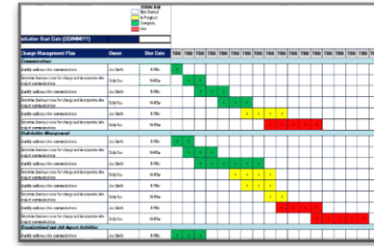


SCC Workforce Strategies

- ✓ Distributed Current State Assessment/Workforce Assessment Survey to SCC Partners (PCP, Hospitals, SNF, CBOs etc.)
- ✓ 50% Survey Response Rate
- ✓ Building Data Analytics Workspace to inform the Target State Model
- ✓ Leveraging National Benchmarks and Statistical Models to Project the Type and Number of Positions by Project
- ✓ Refining Target State Workforce Model with input from Hubs, Key Partners, and Project Leads

Engagement & Collaboration

- **COLLABORATION:** Universities, Professional Associations, Community-based Organizations
- **ENGAGEMENT:** Leadership Action Plans and Employee Engagement Plans



Emerging Titles/ Career Ladders

- **EMERGING TITLES:** Position Data Collected from Partners through Workforce Survey
- **CAREER LADDERS:** Workforce Training Strategy Meetings with Project Leads to discuss career pathways, ladders and lattices for all impacted employees

Number of BS Positions	Accounts Payable				
	Accounts Payable	Accounts Receivable	General Ledger	Fixed Asset Accounting	Internal Control
24	9	10	9	5	
Financial Reporting	20	Montreal		K Learn	K Learn
Fixed Assets Team (Offshore)	3	Bangalore		K Learn	
Fixed Assets Team (Onshore)	2	Dallas		K Learn	
Foreign Invoice Team (Offshore)	5	Bangalore	K Learn		
IT Team (Offshore)	20	Bangalore		IT	K Learn
IT Team (Onshore)	4	Dallas		IT	K Learn
BS F&A Support Group	6	Montreal		K Learn	K Learn
Internal Order Team (Offshore)	3	Bangalore			IT
Internal Order Team (Onshore)	4	Dallas			IT
MS Accounting Ops (Offshore)	23	Bangalore	K Learn	K Learn	IT
MS Accounting Ops (Onshore)	45	Montreal	K Learn	K Learn	K Learn
MS Accounting Ops (Includes IT)	20	Montreal	K Learn	IT	K Learn
BS Real Estate (Onshore)	30	Bangalore		K Learn	K Learn
Partnership Accounting / Taxes	10	Montreal		IT	
Payroll (Offshore)	6	Dallas, Montreal		K Learn	
Payroll (Onshore)	6	Bangalore		K Learn	
Time & Expense Pw (Offshore)	20	Montreal			

Performance Outcomes

- **EVIDENCE-BASED GUIDELINES:** Training focused on workforce skill development in new care delivery models
- **WORKFORCE COMPETENCIES:** Evaluating new skills and credentials needed to support achievement of clinical outcome measures



Patient Centered Medical Home (PCMH) Practice Transformation Program

- Developed contracting plan prioritizing partners for PCMH transformation
- Established SCC PCMH Certification Workgroup
- Initiated Vendor Contract to support practice transformation
 - Initial engagement: 20 practice sites, 80 providers
- Education:
 - Onboarding program developed to include PCMH education
 - SCC Learning Center to support ongoing PCMH provider education (website)

Supporting Our Primary Care Providers:

- Current state assessment survey to identify potential gaps
- Embedding Care Management in practices with large populations of high risk complex patients
- Identifying alignment of DSRIP requirements with current initiatives i.e. MU, PCMH, PQRS
- Providing a web/app Community Based Resource Guide to support patient navigation to medical, behavioral & socio-economic community-based resources



Office of Population Health - Stony Brook Medicine Health Sciences Tower, Stony Brook, NY 11794-8520 | Tel: (631) 638-2227 | Fax: (631) 638-1009 | suffolkcare.org

Patient-Centered Medical Home

The patient-centered medical home (PCMH) is the future of primary care and the foundation for the transformation of our healthcare system. We want you to be a part of it!

The PCMH model is a nationally acclaimed program accredited by the National Committee on Quality Assurance (NCQA). Since 2008, NCQA has been recognizing PCMH practice models. PCMH is the most widely adopted medical home model in the country. More than 34,500 clinicians at more than 6,800 practice sites have attained PCMH designation.

To learn more about how the Suffolk Care Collaborative can support this effort please contact:

Althea Williams, MBA
Sr. Manager, Provider and Community Engagement
Office of Population Health
Stony Brook Medicine
Health Sciences Tower, Level 5, Rm 058
Stony Brook, NY 11794-8520
Phone: (631) 638-1332, Fax: (631) 6318-1009
Email: althea.williams@stonybrookmedicine.edu



The Benefits

Work Environment

- Workflows and efficiencies customized to your practice
- Practitioners working at the top of their license/certification
- Team-based approach to providing care
- Achieve recognition for the work you are already doing

Patient Care & Outcomes

- Improved communication between you, your staff and patients through patient portals and other innovative communication vehicles
- Enhanced patient and staff satisfaction
- Access to tools to manage your patient populations i.e. disease registries, health information exchanges
- Care coordinated and integrated across all elements of the healthcare system

Financial Incentives

- Providers will be able to share in DSRIP funds once our Performing Provider System (PPS) is successful in meeting the DSRIP program's metrics
- Incentives and enhanced payment for achieving PCMH recognition

Prepare Now

- Pay-for-Performance Models i.e. DSRIP
- Value-based Payment

Model 1 BH → PC

Model 2 PC → BH

Model 3 IMPACT

Phase One Active Implementation Sites:

- 72 PCP's across 15 PCP sites
- 55 BH providers across 6 BH sites

Implementation Schedule

1. SCC Practice Sites Identified & Engaged (4 months)
2. Current State Assessment (4 months)
3. Practice Site Implementation Plan Start – End (6 months)
4. Learning Collaborative (Educational Engagement) (6 months)
5. Monitoring Program (through March 2020)

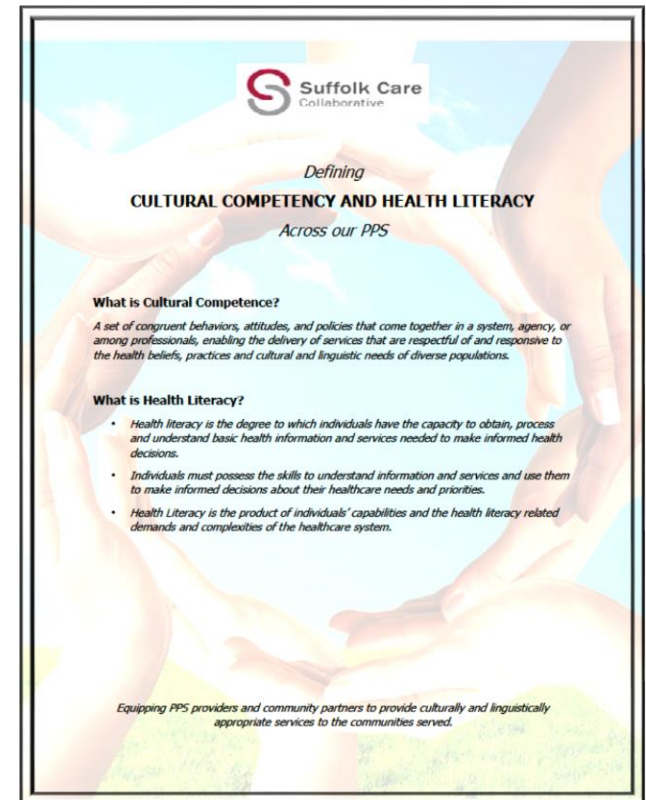


Workgroup & Committee Participating Stakeholder Highlights

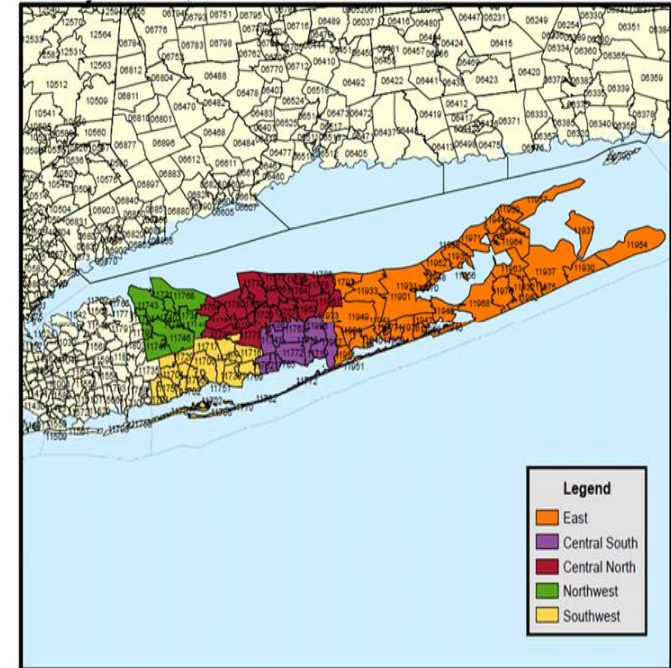
- Association for Mental Health and Wellness
- Division of Community Mental Hygiene - Suffolk County Government
- Office of Mental Health
- Developmental Disabilities Institute (DDI) NY
- South Oaks (Article 31)
- OASAS Long Island Field Office
- Northwell Health (NWH)
- Catholic Health Services of Long Island (CHS)
- Stony Brook University Hospital (SBUH)
- Family Service League of Long Island
- HRHCare
- Primary Care Providers
- Behavioral Health Providers

Cultural Competency and Health Literacy:

- Established a **Community Needs Assessment, Outreach and Cultural Competency/Health Literacy Committee & a Cultural Competency/Health Literacy Workgroup**
- Developed **Cultural Competency/Health Literacy Strategy Plan** including a PPS wide definition for CC/HL
- Workgroup collaborates with Project Leads/ Workgroups and the **Clinical Governance Committee** to review patient education material for CC/HL appropriateness
- **Project lead participates in and is a co-facilitator** (with 3 other PPSs and PCG) for the All-PPS CC/HL Workgroup
- Partnership with **Long Island Health Collaborative- Population Health Improvement Program (LIHC-PHIP):**
 - Participates in CLAS Workgroup
 - Identifying possible Cultural Competency and Health Literacy training vendors



- **Representation** across all 11 DSRIP Projects, Board of Directors, Governance Committees, organizational work-streams workgroups, and PAC meetings include multiple Suffolk County Department of Health Divisions, CBOs, SNFs, HHs **contributing to project planning and implementation.**
- Established a **Community Engagement Leadership Group** currently developing the SCC Community Engagement Plan
- **Long Island Health Collaborative-Population Health Improvement Program (LIHC-PHIP)** partnership:
 - Collaborative partner on upcoming CBO Summit. A county-wide initiative to support the CNA & **Hospital Community Benefit Plan**
- **Collaborating** with Suffolk County Department of Labor Licensing & Consumer Affairs to identify local Consumer Resource Centers and their meeting dates.

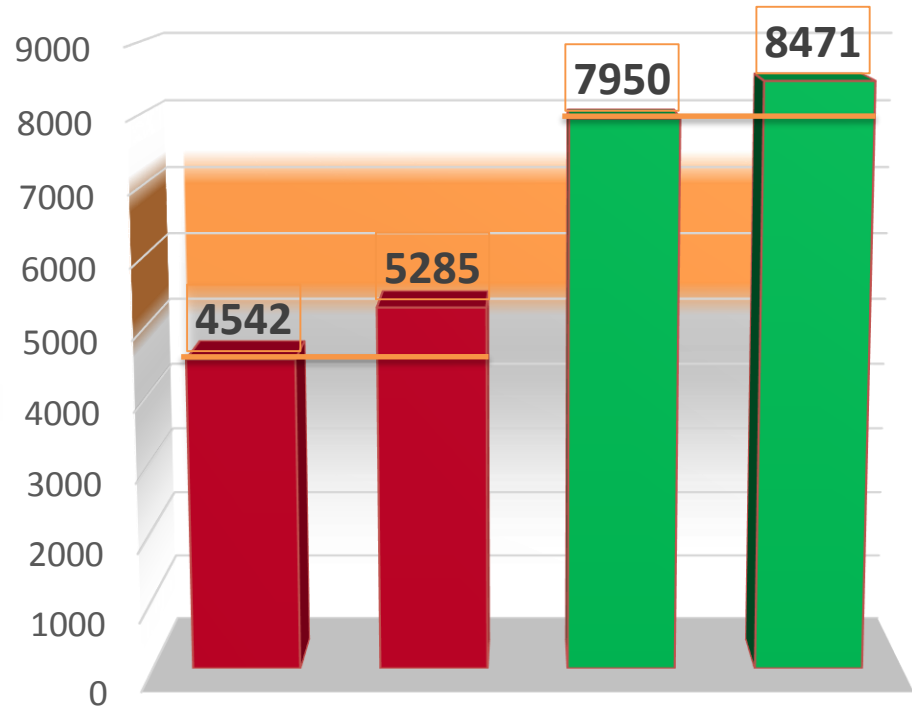




Project 2di Workgroup (left to right)

Front row: Michael Miller, *Intern, HRHCare*; Roberta Leiner, *Chief, Patient Engagement, HRHCare*; Amy Solar-Greco, *Project Manager, SCC*; Tara Larkin-Fredricks, *Director of Special Projects, MHAW*; Anne Stewart, *Director of Programs, EOC*; Gwen O'Shea, *President/CEO, HWCLI* **Back row:** Halim Kaygisiz, *Director of Health Outreach Services, EOC*; Andrew Lehto, *Director, Community Outreach & Engagement of Special Populations, HRHCare*; Michael Stoltz, *CEO, MHAW* **Not Pictured:** Adrian Fassett, *President/CEO, EOC*; Paula Fries, *COO, MHAW*; Pedro Martinez, *Outreach Worker, EOC*; Sarah McGowan, *MHAW*; Trevor Cross, *Community Liaison, HRHCare*; Nalini Purvis, *VP Community Initiatives, HRHCare*

PAM SURVEY COUNT



DY1 Q2 DY1 Q2 DY1 Q3 DY1 Q3
Target Actual Target Actual

Hospital Emergency Department SBIRT Implementation Initiative

- SCC has partnered with OASAS to build an SBIRT Training Strategy facilitated by two new OASAS Certified SBIRT Trainers
- SBIRT Training for participating Suffolk County Hospital Emergency Department staff initiated in December 2015



Community Resource Partnership with HITE Community Connections

- We've developed a community resource directory through a new partnership with Greater New York Hospital Association (GNYHA), to integrate Health Information Tool for Empowerment (HITE) on the SCC website



Suffolk County Tobacco Cessation Promotion Initiative

- OMH Clinics are participating on the SCC Tobacco Cessation Workgroup with the goal of initiating provider tobacco cessation education County-wide.



- Project Advisory Committee Membership
 - Membership directory just over 1,100
- Communication Strategies: eNewsletters
 - Synergy and DSRIP In Action
- Website at www.suffolkcare.org guide for partners/providers, community and project stakeholders
- 5-year Funds Flow Model that allows for predictive analysis
- Care Managers/Community Navigation Fieldwork Experiences
- MAX Series Participation
- Engagement of Dr. Amy Boutwell for TOC
- Significant School involvement



Quarterly PAC Meeting Participation



Question & Answers