DEPARTMENT OF HEALTH & HUMAN SERVICES

Centers for Medicare & Medicaid Services Center for Medicaid & CHIP Services 233 North Michigan Ave., Suite 600 Chicago, Illinois 60601



Financial Management Group

September 1, 2020

Donna Frescatore Medicaid Director New York State Department of Health One Commerce Plaza, Suite 1211 Albany, NY 12210

RE: NY-20-0033

Dear Ms. Frescatore:

We have reviewed the proposed amendment to Attachment 4.19-B of your Medicaid State plan submitted under transmittal number 20-0033. This amendment proposes to decrease workforce salary for home health care workers by reducing the worker recruitment and retention by 25 percent for certified home health agencies and hospice programs.

Based upon the information provided by New York, we have approved the amendment with an effective date of April 2, 2020. We are enclosing the approved CMS-179 and a copy of the new state plan pages.

If you have any additional questions or need further assistance, please contact Division of Reimbursement Review analyst Yvette Moore at (646) 694-0915 or Yvette.Moore@cms.hhs.gov

Sincerely,

Todd McMillion Director Division of Reimbursement Review

Enclosures

CENTERS FOR MEDICARE & MEDICAID SERVICES	OMB NO. 0936-0193			
TRANSMITTAL AND NOTICE OF APPROVAL OF STATE PLAN MATERIAL FOR: CENTERS FOR MEDICARE & MEDICAID SERVICES	1. TRANSMITTAL NUMBER 2. STATE 2. 0 — 0 0 3 3 New York 3. PROGRAM IDENTIFICATION: TITLE XIX OF THE SOCIAL SECURITY ACT (MEDICAID) TITLE XIX OF THE SOCIAL SECURITY ACT (MEDICAID)			
TO: REGIONAL ADMINISTRATOR CENTERS FOR MEDICARE & MEDICAID SERVICES DEPARTMENT OF HEALTH AND HUMAN SERVICES	4. PROPOSED EFFECTIVE DATE April 2, 2020			
5. TYPE OF PLAN MATERIAL (Check One)				
□ NEW STATE PLAN □ AMENDMENT TO BE CONSID	DERED AS NEW PLAN			
COMPLETE BLOCKS 6 THRU 10 IF THIS IS AN AMEN				
6. FEDERAL STATUTE/REGULATION CITATION §1902(r)(5) of the Social Security Act, and 42 CFR 447	7. FEDERAL BUDGET IMPACT a. FFY 04/02/20-09/30/20 \$ (377,617.00) b. FFY 10/01/20-09/30/21 \$ (\$755,234.00)			
8. PAGE NUMBER OF THE PLAN SECTION OR ATTACHMENT Attachment: 4.19-B Page(s): 4(a), 4(a)(i), 4(a)(vii), 4(a)(viii), 10	9. PAGE NUMBER OF THE SUPERSEDED PLAN SECTION OR ATTACHMENT (If Applicable) Attachment: 4.19-B Page(s): 4(a), 4(a)(i), 4(a)(vii), 4(a)(viii), 10			
10. SUBJECT OF AMENDMENT WR&R Reductions 2020-2021 (FMAP=50%)				
11. GOVERNOR'S REVIEW (Check One) GOVERNOR'S OFFICE REPORTED NO COMMENT COMMENTS OF GOVERNOR'S OFFICE ENCLOSED NO REPLY RECEIVED WITHIN 45 DAYS OF SUBMITTAL	OTHER, AS SPECIFIED			
N	6. RETURN TO lew York State Department of Health			
13. TYPED NAME	rision of Finance and Rate Setting Washington Ave – One Commerce Plaza			
THE STATE OF THE S	Suite 1432 Ilbany, NY 12210			
15. DATE SUBMITTED June 30, 2020				
FOR REGIONAL OFFICE USE ONLY				
17. DATE RECEIVED	DATE APPROVED 9/1/2020			
PLAN APPROVED - ONE COPY ATTACHED				
19. EFFECTIVE DATE OF APPROVED MATERIAL 4/2/2020 2	0. SIGNATURE OF REGIONAL OFFICIAL			
21. TYPED NAME	2. TITLE			
Todd McMillion Director, Division of Reimbursement Review				
23. REMARKS PEN & INK AUTHORIZATION: Block #6 - Clarification - 1902(r)(5) does not exist - Correct reference is 1 Block #7 - Clarification - State uses the actual dollar impact instead of re	porting in thousands.			
Block #8 - Remove Page 4(a)(viii) and replace with the correct page who block #9 - Remove Page 4(a)(viii) and replace with the correct page who				

New York 4(a)

For the rate periods on and after January 1, 2005 through December 31, 2006, and April 1, 2007 through March 31, 2009, there will be no such reconciliation of the amount of savings in excess of or lower than one million five hundred thousand dollars.

In addition, separate payment rates for nursing services provided to patients diagnosed with Acquired Immune Deficiency Syndrome (AIDS) will be established based upon regional services prices. Such prices will be computed based upon average nursing costs per visit calculated by aggregating base year allowable costs and statistics reported by certified home health agencies within each of four state regions, and increased by a case mix adjustment factor which represents the relative ratio of additional resources needed to provide home care nursing services to AIDS patients when compared to the average case mix of home care patients. Such AIDS regional nursing prices will be trended annually.

Effective for services provided on and after April 1, 2011, separate payment rates will no longer be established for nursing services provided to patients diagnosed with AIDS; the rate for nursing services provided to patients diagnosed with AIDS will be the prospective certified home health agency rate for nursing services established for the effective period.

The Commissioner will adjust medical assistance rates of payment for services provided by AIDS home care programs for purposes of improving recruitment and retention of nonsupervisory home care services workers or any worker with direct patient care responsibility in the following amounts for services provided on and after December first, two thousand two.

Rates of payment by governmental agencies for AIDS home care programs (including services provided through contracts with licensed home care services agencies) will be increased by [three] two and one quarter percent.

Providers which have their rates adjusted for this purpose will use such funds solely for the recruitment and retention of non-supervisory home care services workers or any worker with direct patient care responsibility. Providers are prohibited from using such funds for any other purpose.

The Commissioner is authorized to audit each provider to ensure compliance with this purpose and will recoup any funds determined to have been used for purposes other than recruitment and retention of non-supervisory home care services workers or any worker with direct patient care responsibility.

In the case of services provided by providers through contracts with licensed home care services agencies, rate increases received by providers will be reflected in either the fees paid or benefits or other supports provided to non-supervisory home care services workers or any worker with direct patient care responsibility of such contracted licensed home care services agencies and such fees, benefits or other supports will be proportionate to the contracted

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New York 4(a)(i)

volume of services attributable to each contracted agency. Such agencies [shall] <u>will</u> submit to providers with which they contract written certifications attesting that such funds will be used solely for the purposes of recruitment and retention of non-supervisory home care services workers or any worker with direct patient care responsibility and [shall] <u>will</u> maintain in their files expenditure plans specifying how such funds will be used for such purposes. The Commissioner is authorized to audit such agencies to ensure compliance with such certifications and expenditure plans and [shall] <u>will</u> recoup any funds determined to have been used for purposes other than those set forth in this section.

The Commissioner of Health will additionally adjust rates of payment for AIDS home care service providers, for the purpose of improving recruitment and retention of home health aides or non-supervisory personnel with direct patient care responsibility.

These additional adjustments to rates of payments [shall] <u>will</u> be calculated by allocating the available funding proportionally based on each AIDS home care service provider's, home health aide or other direct care services total annual hours of service provided to Medicaid patients, as reported in each such agency's most recently available cost report as submitted to the Department. The total aggregate available funding for AIDS home care service providers is as follows:

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For the period June 1, 2006 through December 31, 2006 - $540,000.
For the period January 1, 2007 through June 30, 2007 - $540,000.
For the period July 1, 2007 through March 31, 2008 - $1,080,000.
For the period April 1, 2008 through March 31, 2009 - $1,080,000.
For the period April 1, 2009 through March 31, 2010 - $1,080,000.
For the period April 1, 2010 through March 31, 2011 - $1,080,000.
For the period April 1, 2011 through March 31, 2012 - $1,080,000.
For the period April 1, 2012 through March 31, 2013 - $1,080,000.
For the period April 1, 2013 through March 31, 2014 - $1,080,000.
For the period June 5, 2014 through March 31, 2015 - $1,080,000.
For the period April 1, 2015 through March 31, 2016 - $1,080,000.
For the period April 1, 2016 through March 31, 2017 - $1,080,000.
For the period April 1, 2017 through March 31, 2018 - $1,080,000.
For the period April 1, 2018 through March 31, 2019 - $1,080,000.
For the period April 1, 2019 through March 31, 2020 - $1,080,000.
For the period April 2, 2020 through March 31, 2021, and thereafter - $1,080,000.
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Payments made pursuant to this section [shall] <u>will</u> not be subject to subsequent adjustment or reconciliation.

For providers established after November 1, 2005, the Department utilizes Medicaid data from the initial cost report submitted to the Department, which would allow the inclusion of those providers in the distribution.

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New York 4(a)(vii)

The Commissioner of Health is authorized to require group health insurance plans and employer based group health plans to report to the Department, insofar as such reporting does not violate any provisions the Federal Employee Retirement Income Security Act (ERISA), at such times and in such manner as the Commissioner [shall] will decide, any information needed, including but not limited to, the number of people in such plans who become ineligible each month for the continuation coverage described herein. In addition, every certified health maintenance organization and every insurer licensed by the Superintendent of Insurance will submit reports in such form and at such times as may be required.

Recruitment And Retention

The Commissioner will adjust medical assistance rates of payment for services provided by certified home health agencies for purposes of improving recruitment and retention of non-supervisory home care services workers or any worker with direct patient care responsibility in the following amounts for services provided on and after December 1, 2002.

Rates of payment by governmental agencies for certified home health agency services (including services provided through contracts with licensed home care services agencies) will be increased by [three] two and one quarter percent.

Providers, which have their rates adjusted for this purpose will use such funds solely for the recruitment and retention of non-supervisory home care services workers or any worker with direct patient care responsibility. Providers are prohibited from using such funds for any other purpose.

The Commissioner is authorized to audit each provider to ensure compliance with this purpose and will recoup any funds determined to have been used for purposes other than recruitment and retention of non-supervisory home care services workers or any worker with direct patient care responsibility.

In the case of services provided by providers through contracts with licensed home care services agencies, rate increases received by providers will be reflected in either the fees paid or benefits or other supports provided to non-supervisory home care services workers or any worker with direct patient care responsibility of such contracted licensed home care services agencies and such fees, benefits or other supports will be proportionate to the contracted volume of services attributable to each contracted agency. Such agencies will submit to providers with which they contract written certifications attesting that such funds will be used solely for the purposes of recruitment and retention of non-supervisory home care services workers or any worker with direct patient care responsibility and will maintain in their files expenditure plans specifying how such funds will be used for such purposes. The Commissioner is authorized to audit such agencies to ensure compliance with such certifications and expenditure plans and will recoup any funds determined to have been used for purposes other than those set forth in this section.

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New York 4(a)(viii)(1)

Recruitment and Retention of Direct Patient Care Personnel

The Commissioner of Health will additionally adjust rates of payment for certified home health agencies, for purposes of improving recruitment and retention of home health aides or non-supervisory personnel with direct patient care responsibility.

These additional adjustments to rates of payments [shall] <u>will</u> be calculated by allocating the available funding proportionally based on each certified home health agency's, home health aide or other direct care services total annual hours of service provided to Medicaid patients, as reported in each such agency's most recently available cost report as submitted to the Department. For home health services paid under the episodic payment system, allocation of the recruitment and retention payment is included in episodic payment prices paid under that system. The total aggregate available funding for all eligible certified home health agency providers is as follows:

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For the period June 1, 2006 through December 31, 2006 - $20,100,000.
For the period January 1, 2007 through June 30, 2007 - $20,100,000.
For the period July 1, 2007 through March 31, 2008 - $40,200,000.
For the period April 1, 2008 through March 31, 2009 - $40,200,000.
For the period April 1, 2009 through March 31, 2010 - $40,200,000.
For the period April 1, 2010 through March 31, 2011 - $40,200,000.
For the period April 1, 2011 through March 31, 2012 - $40,200,000.
For the period April 1, 2012 through March 31, 2013 - $40,200,000.
For the period April 1, 2013 through March 31, 2014 - $40,200,000.
For the period June 5, 2014 through March 31, 2015 - $26,736,000.
For the period April 1, 2015 through March 31, 2016 - $26,736,000.
For the period April 1, 2016 through March 31, 2017 - $26,736,000.
For the period April 1, 2017 through March 31, 2018 - $26,736,000.
For the period April 1, 2018 through March 31, 2019 - $26,736,000.
For the period April 1, 2019 through March 31, 2020 - $26,736,000.
For the period April 2, 2020 through March 31, 2021 and thereafter - $26,736,000.
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Payments made pursuant to this section will not be subject to subsequent adjustment or reconciliation.

For providers established after November 1, 2005, the Department utilizes Medicaid data from the initial cost report submitted to the Department, which would allow the inclusion of those providers in the distribution.

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Hospice Services: Routine Home Care, Continuous Home Care, Inpatient Respite Care, And General Inpatient Care

Medicaid payment for hospice care will be in amounts no lower than the Medicare rates for: general inpatient, inpatient respite, routine home care and continuous home care using the same methodology as used under Part A of Title XVIII Annual adjustments [shall] will be made to these rates commencing October 1, 1990, using inflation factors developed by the State.

The Commissioner of Health will increase medical assistance rates of payment by <u>up to</u> three percent for hospice services provided on and after December first, two thousand two, for purposes of improving recruitment and retention of non-supervisory workers or workers with direct patient care responsibility.

Rates of payment will be additionally adjusted for the purpose of further enhancing the provider's ability to recruit and retain non-supervisory workers or workers with direct patient care responsibility. These additional adjustments to rates of payment will be allocated proportionally based on each hospice provider's non-supervisory workers' or direct patient care workers' total annual hours of service provided to Medicaid patients as reported in each such provider's most recently available cost report as submitted to the Department. The total aggregate available funding for all eligible hospice providers is as follows:

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For the period June 1, 2006 through December 31, 2006 - $730,000.
For the period January 1, 2007 through June 30, 2007 - $730,000.
For the period July 1, 2007 through March 31, 2008 - $1,460,000.
For the period April 1, 2008 through March 31, 2009 - $1,460,000.
For the period April 1, 2009 through March 31, 2010 - $1,460,000.
For the period April 1, 2010 through March 31, 2011 - $1,460,000.
For the period April 1, 2011 through March 31, 2012 - $1,460,000.
For the period April 1, 2012 through March 31, 2013 - $1,460,000.
For the period April 1, 2013 through March 31, 2014 - $1,460,000.
For the period June 5, 2014 through March 31, 2015 - $1,460,000.
For the period April 1, 2015 through March 31, 2016 - $1,460,000.
For the period April 1, 2016 through March 31, 2017 - $1,460,000.
For the period April 1, 2017 through March 31, 2018 - $1,460,000.
For the period April 1, 2018 through March 31, 2019 - $1,460,000.
For the period April 1, 2019 through March 31, 2020 - $1,460,000.
For the period April 2, 2020 through March 31, 2021 and thereafter - $1,460,000.
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For providers established after November 1, 2005, the Department utilizes Medicaid data from the initial cost report submitted to the Department, which would allow the inclusion of those providers in the distribution.

Hospice services providers that have their rates adjusted for this purpose [shall] <u>will</u> use such funds solely for the purposes of recruitment and retention of non-supervisory workers or workers with direct patient care responsibility and are prohibited from using such funds for any other purposes. Each hospice provider receiving funds [shall] <u>will</u> submit, at a time and in a manner determined by the Commissioner, a written certification attesting that such funds will be used solely for the purpose of recruitment and retention of non-supervisory workers or workers with

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